



# GIBSONVILLE POLICE DEPARTMENT

ANNUAL REPORT  
2023



### **Mission**

The mission of the Gibsonville Police Department is to protect life and property and to maintain order within the Town while assuring fair and respectful treatment for everyone.

### **Values**

- Professionalism- We will obey and enforce the laws of the State of North Carolina with courage, diligence, and discretion.
- Objectivity- We will act with fairness at all times and allow the facts, not preconceptions, to determine the outcome of events.
- Loyalty- We will support, in words and in actions, our community, our Department, and each other.
- Integrity- We will not lie, cheat, or steal, nor tolerate those who do. (United States Military Academy)
- Courtesy- We will treat people with as much dignity and courtesy as each situation will allow.
- Enthusiasm- We will approach every task we perform with a sense of service, energy, and a commitment to excellence.

### **Vision**

We will become the best small town police department in the State of North Carolina.

### **Duty, Honor, Country**

Those three hallowed words reverently dictate what you ought to be, what you can be, what you will be. - Douglas McArthur



## MESSAGE FROM THE CHIEF

Speaking for the men and women of the Gibsonville Police Department, thank you for your continuing support and taking time to read our Annual Report. This has been another challenging year and recruiting and retaining officers continues to be a challenge, but one that we will meet. We will do everything within our power to hire the best and most qualified to serve our community.

Our officers are the best and we all embrace our relationship with our community because we know that is the key to success. Sir Robert Peel, who is regarded as the father of the modern British police, said it best; "The police are the public, and the public are the police; the police being only members of the public who are paid to give full time attention to duties which are incumbent on every citizen in the interest of community welfare and existence."

You can rest assured that we will continue to faithfully serve this community and with your help, vigorously pursue those who choose to victimize our town and our citizens. Please feel free to call on us any time you need assistance whether you live, work, or play in our town.

**Together we can and will make a difference.**

It is indeed a privilege and an honor to be able to serve as your Chief of Police.

Respectfully,

Ron Parrish  
Chief of Police

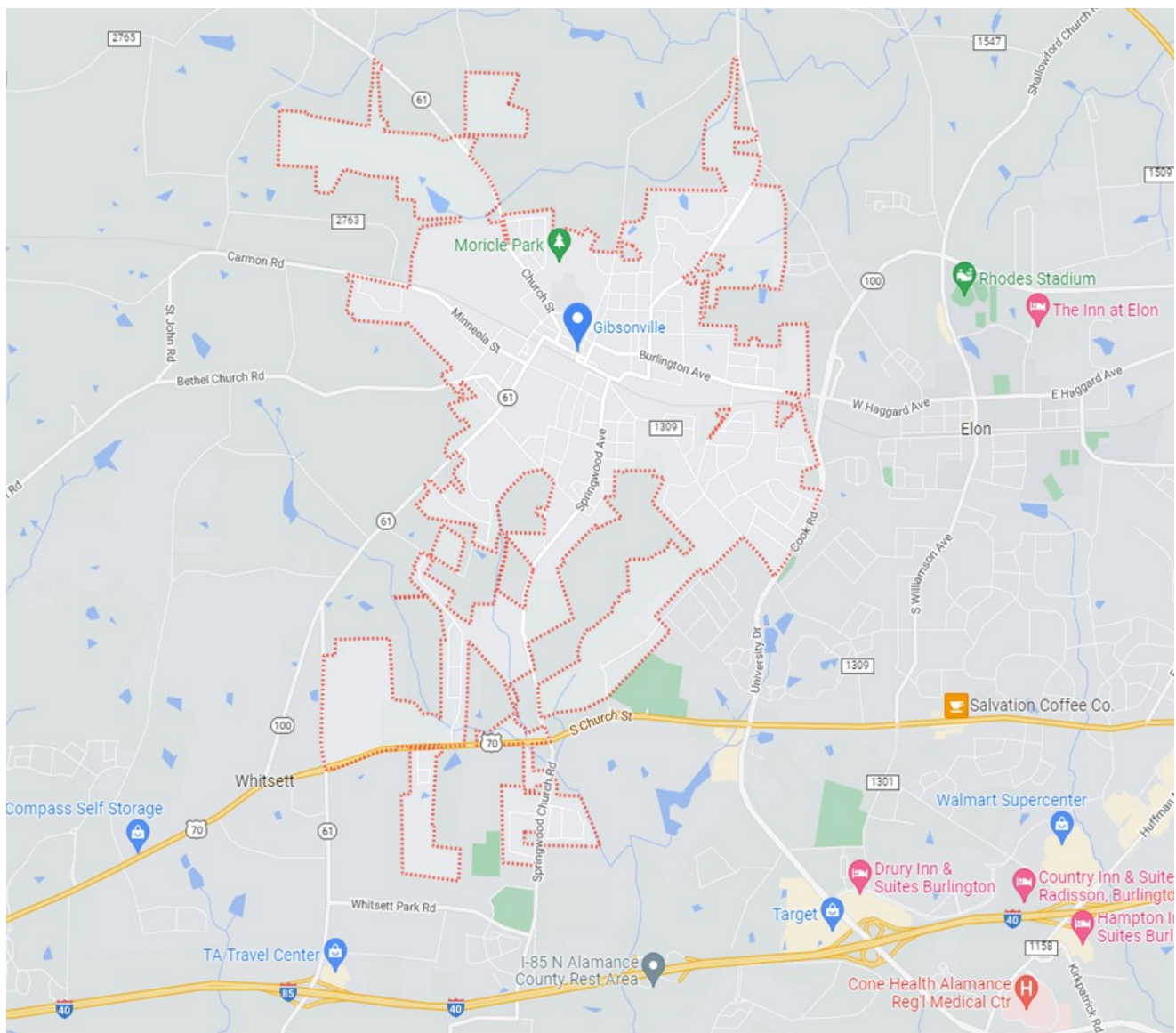


"All that is necessary for evil to triumph is for good men to do nothing"

-Edmund Burke

# THE TOWN OF GIBSONVILLE

**With an estimated population of 9,866, according to Google, we are the 97<sup>th</sup> largest city in North Carolina. We are currently growing at an annual rate of 2.66% and our population has increased 8.44 % since the recent census, which recorded a population of 8,920 in 2020. The projected population of Gibsonville for the year 2030 is 11,500 and we are on track to exceed that projection.**



**Above: The outlined area is served by the Gibsonville Police Department**



# TOWN OF GIBSONVILLE BOARD OF ALDERMEN

## Mayor

## Term Expires

### **Leonard Williams**

November 2027

507 Cook Rd.

Elon, NC 27244

Phone: (336) 449-5770

Email: lenwms125@aol.com

## Board Members

### **Mark Shepherd, Mayor Pro-Tem**

November 2027

219 Circle Dr.

Gibsonville, NC 27249

Phone: (336) 449-5458

Email: marks0927@aol.com

### **Bryant Crisp**

November 2025

1100 Cook Rd; Apt 11A

Gibsonville NC 27249

(336) 675-6413

Email: nute33649@gmail.com

### **Irene Fanelli**

November 2027

809 Johnson Street

Gibsonville, NC 27249

Email: isfanellciah@mac.com

### **Tangela Mitchell**

November 2027

202 Cypress Court

Gibsonville, NC 27249

Phone: (743)218-8014

Email: aldermantmitchell@gmail.com

### **Paul Dean**

November 2025

107 Kelly Street

P.O. Box 292

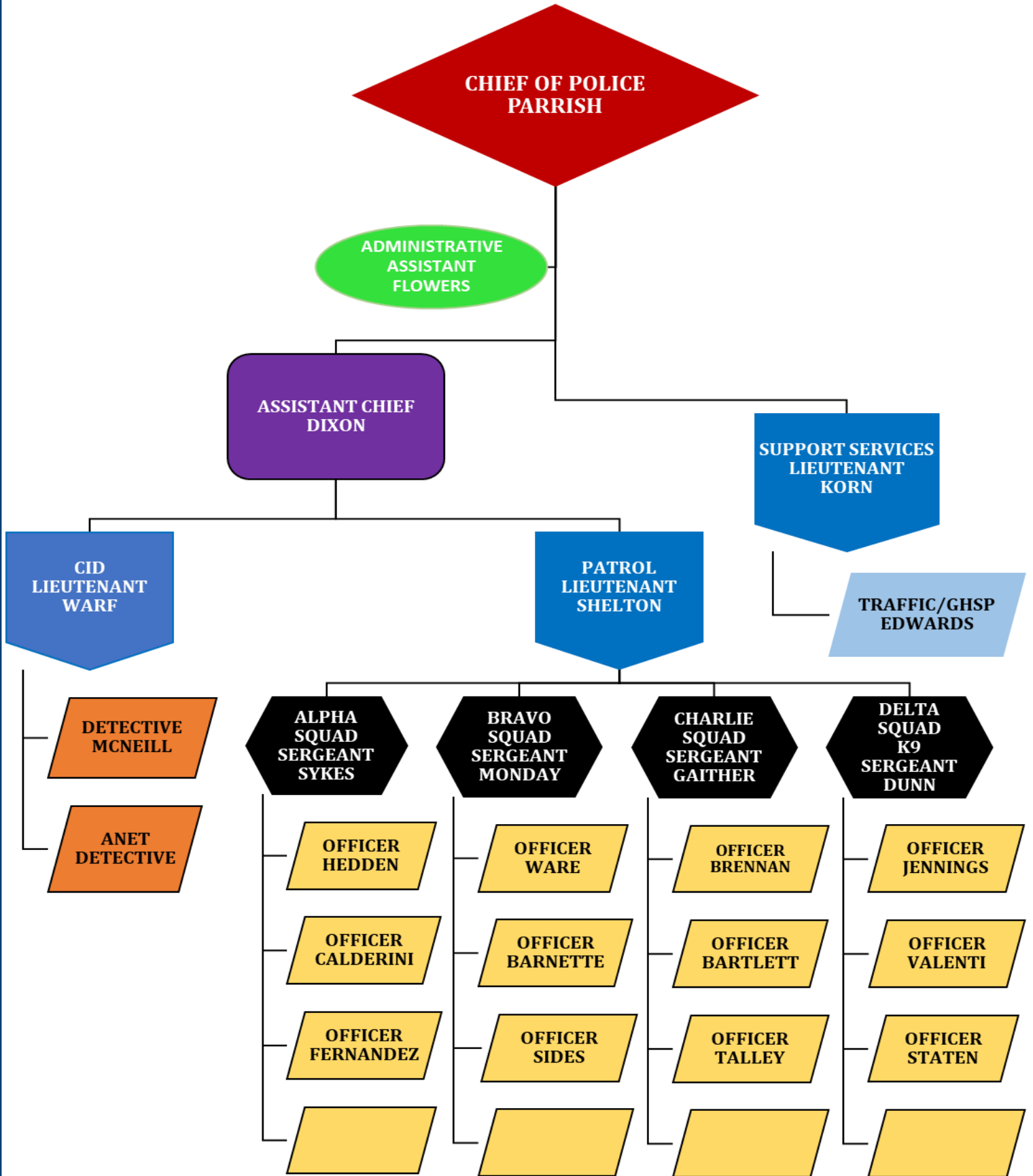
Gibsonville NC 27249

(336) 449-7573

Email: roaches5101@aol.com

**The Board of Aldermen meet the first and third Monday of each month at 7:00 p.m. at Gibsonville Town Hall (129 West Main Street). The phone number is (336) 449-4144.**

# ORGANIZATIONAL CHART







## WHAT WE DO!

***We are a community oriented policing organization.***

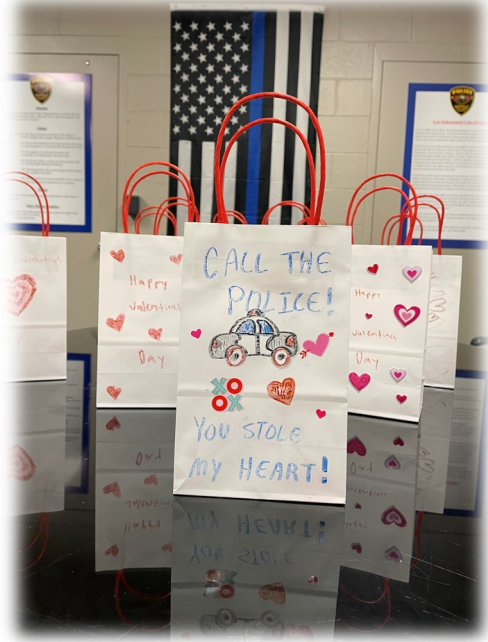
***Listed below are some of our responsibilities:***

- ⇒ 24/7 year round police services for Guilford County and Alamance County
- ⇒ Criminal investigations, accident reports, traffic enforcement, participate Alamance Narcotics Enforcement Team (A.N.E.T.), and Homeland Security Task Force
- ⇒ Testify in court, serve subpoenas and warrants, Grand Jury appearances
- ⇒ Vacation house security checks
- ⇒ Maintain DCI and perform NCIC entries and validations
- ⇒ Maintain evidence and submit evidence to the State Crime Lab
- ⇒ Business and school security checks
- ⇒ Participate in the Governor's Highway Safety Programs Booze It and Lose It, Click It or Ticket and Speed A Little Lose a Lot event programs
- ⇒ Monthly NIBRS reporting
- ⇒ BLET and In-service instruction
- ⇒ CIT Steering Committee (Crisis Intervention Team)
- ⇒ Fatality Review Board
- ⇒ Forensic Interviews
- ⇒ Alamance County Anti-Human Trafficking Advocacy Council
- ⇒ Member of the Justice Advisory Council, NC Criminal Justice Standards Commission, NC Association of Chiefs of Police, International Association of Chiefs of Police, NC Police Executive Association, Elder Abuse Project, Stepping Up Initiative, Gibsonville Merchant's Association, Alamance Community College B.L.E.T. Advisory Board.

# HIGHLIGHTS OF 2023















# 2023 TRAINING

*Continuous training for Law Enforcement enables us to provide the most effective police services for our community. Training allows us to better ourselves as a department in keeping up with ever-changing rules, regulations, and trends.*

Knowledge  
is  
power!



- ◆ Field Liaison Officer
- ◆ Advanced Field Training Officer
- ◆ Firearms
- ◆ Community Oriented Policing
- ◆ Critical Incident
- ◆ Being Prepared for the Day
- ◆ RADAR
- ◆ LIDAR
- ◆ RADAR/LIDAR Recert
- ◆ Police Chief's Institute
- ◆ Civil Liability
- ◆ Ethical Leadership
- ◆ NC Justice Academy Leadership Program
- ◆ Comprehensive Roadside
- ◆ Criminal Justice Workshop
- ◆ Managing Narcotics Informants
- ◆ Narcotics Investigation
- ◆ Inside the Mind of a Violent Offender
- ◆ Surviving the First Three Seconds
- ◆ Tactical Crime Control
- ◆ DCI / DCI Recert
- ◆ Forensic Analysis
- ◆ Field Training Supervisor
- ◆ First Officer Duties at Sex Crime Investigations
- ◆ Responses to Mass Fatality
- ◆ ICS 300
- ◆ Property and Evidence Room Management
- ◆ Intox
- ◆ Intox Recert
- ◆ General Criminal Investigations
- ◆ K9 Training
- ◆ Employee Development
- ◆ Background Investigations
- ◆ Less Lethal
- ◆ CIT Conference
- ◆ Critical Stress Management
- ◆ First Line Supervisor
- ◆ Standardized Field Sobriety Testing
- ◆ Comprehensive Victim Interviewing
- ◆ Drones
- ◆ Child Abuse
- ◆ Chief's Conference
- ◆ Field Training Officer
- ◆ ICS 400
- ◆ Honor Guard
- ◆ Recruiting and Retention
- ◆ Suicide Investigation
- ◆ Internal Affairs
- ◆ Dangerous Crossroads Ahead
- ◆ Autopsy and Death Analysis
- ◆ Pepperball Instructor
- ◆ Taser Instructor
- ◆ Supervisor Homicide Case
- ◆ CPR
- ◆ Lethality Assessment Program
- ◆ State Mandated In-Service
- ◆ OSHA Training

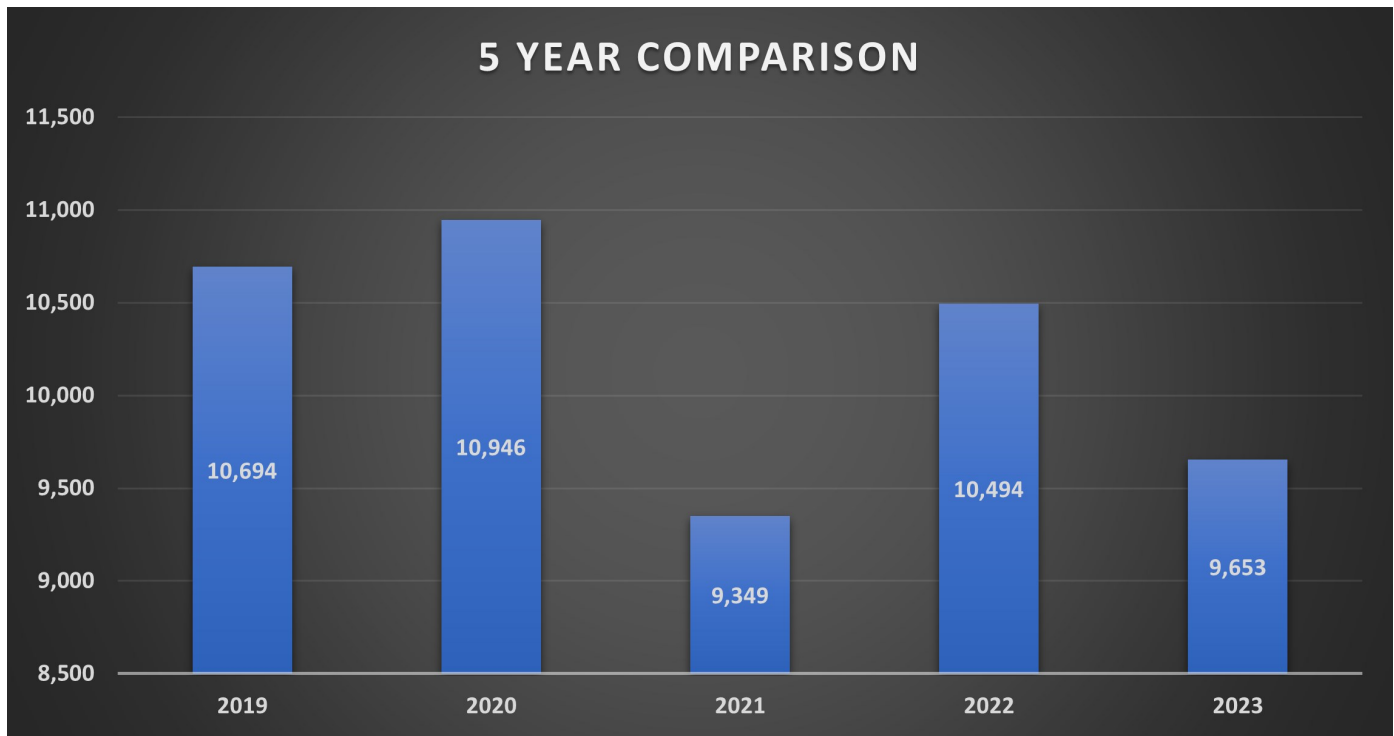
**Total Training Hours: 3,183**

# 2023 STATISTICAL INFORMATION

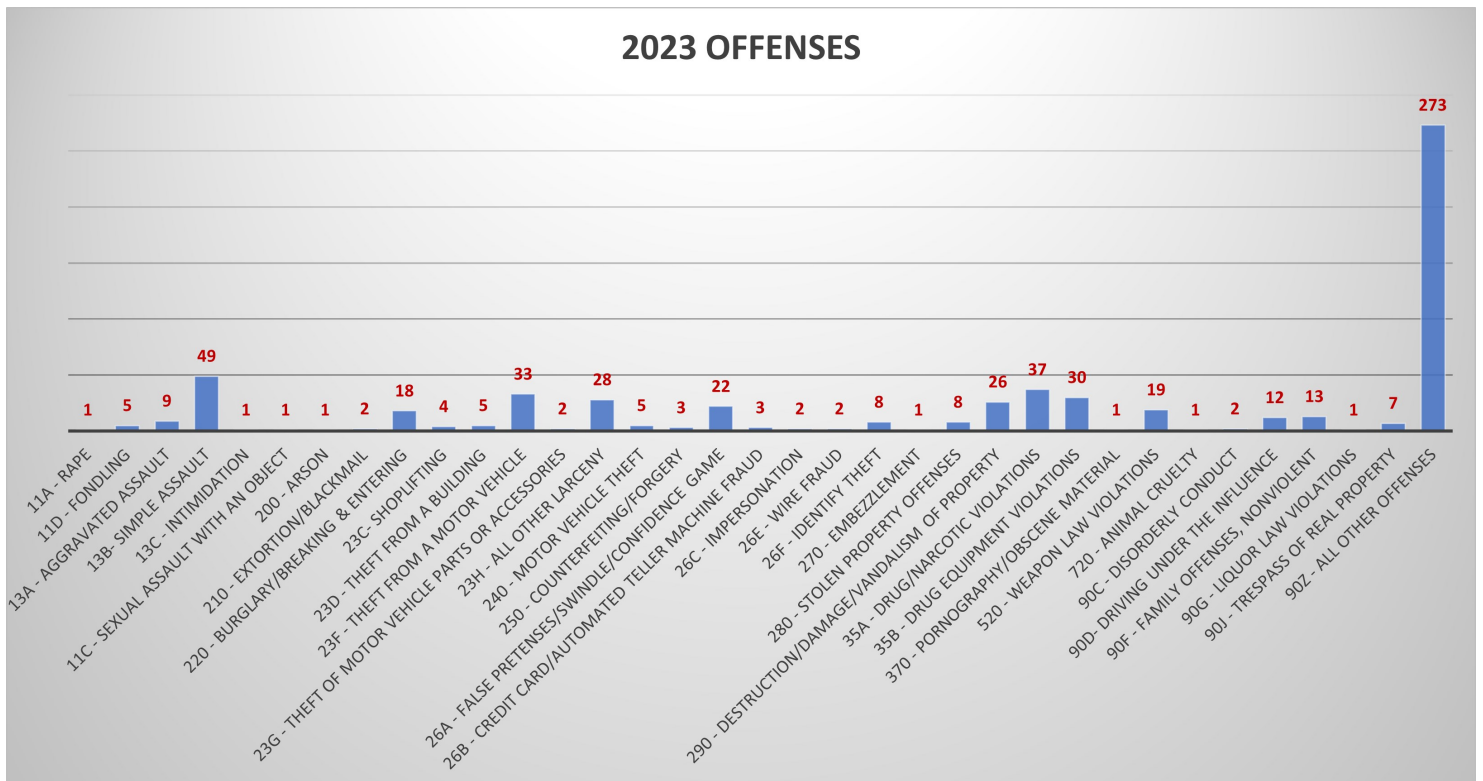




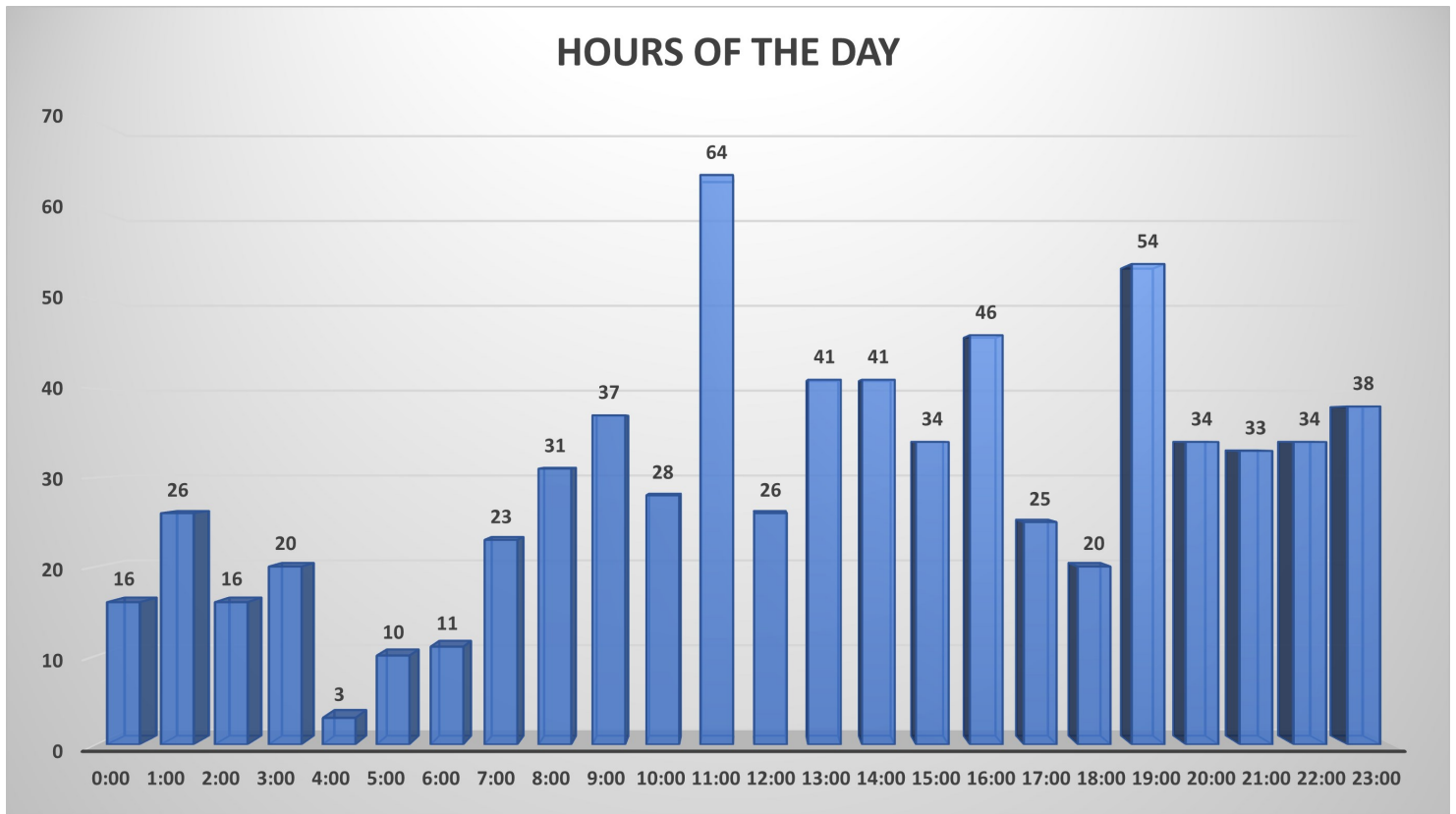
# ANNUAL CALLS FOR SERVICE



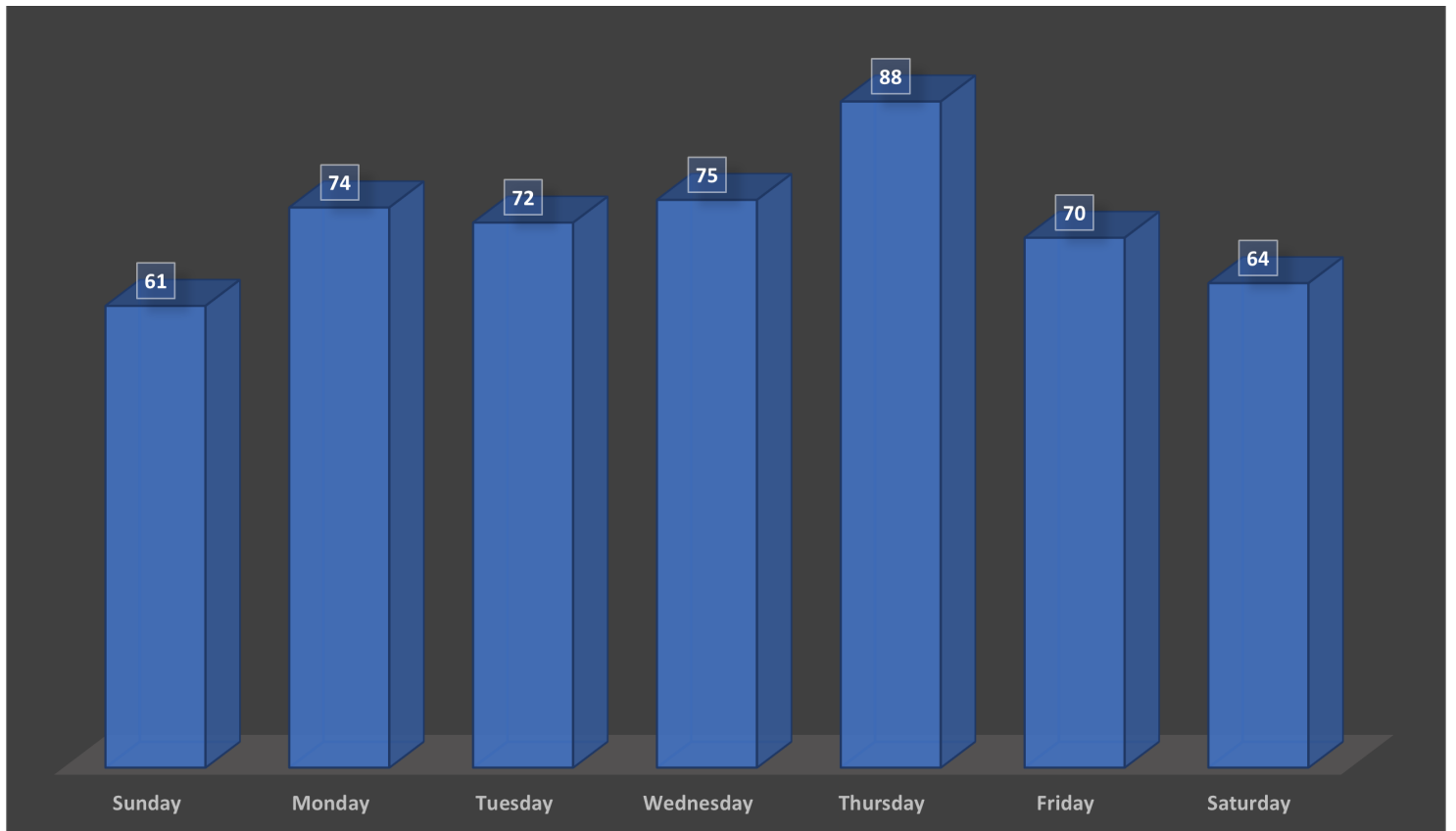
## 2023 INCIDENTS



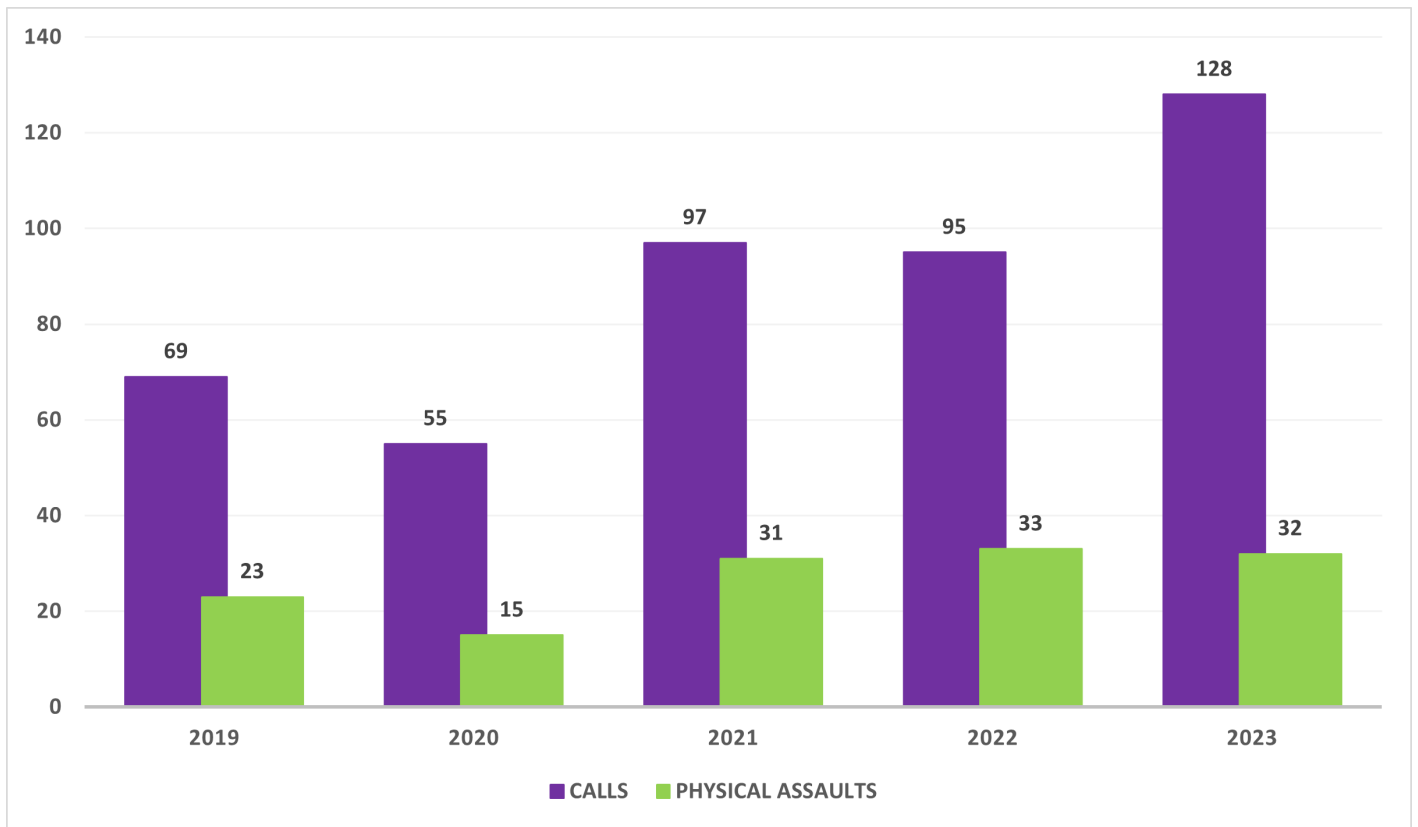
# INCIDENT CALL VOLUME BY HOUR



# INCIDENT CALL VOLUME BY DAY OF WEEK

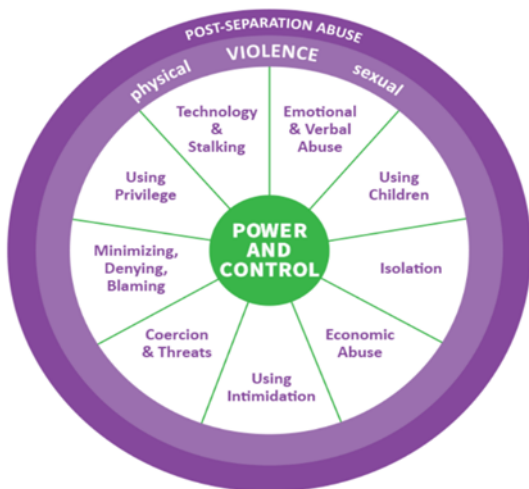


# DOMESTIC VIOLENCE CALLS



Domestic Violence calls continue to show an upward trend. According to the Bureau of Justice Statistics, only 47% of Domestic Violence or interpersonal violence cases are reported to police. We are fortunate to have a Family Justice Center in Alamance County and Guilford County that we work closely with.

Domestic Violence is not always physical. It is about power and control. Domestic Violence can involve anyone in any type of family or intimate relationship, including same sex relationships. Offenders can be either male or female.



**Alamance and Guilford County Family Justice Centers** are a “One stop shop” for all areas of Domestic Violence assistance.

\* Alamance County Family Justice Center 336-570-6019

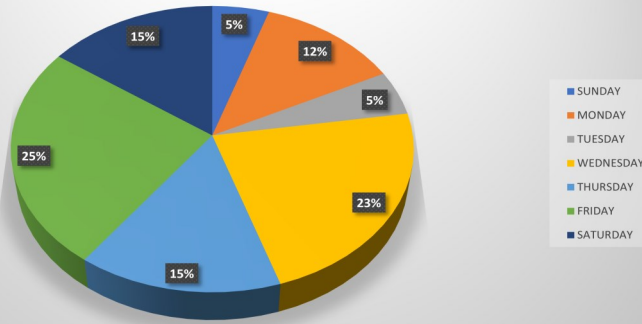
\* Guilford County Family Justice Center 336-641-7233

*If you or someone you know is involved in a domestic violence dynamic, please encourage them to seek help.*

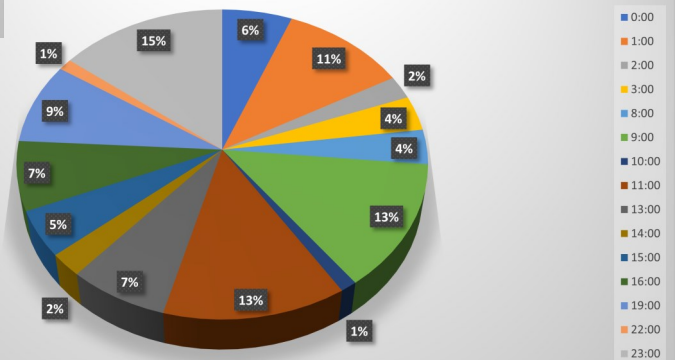


# DRUG OFFENSES

DRUG OFFENSES BY DAY OF WEEK

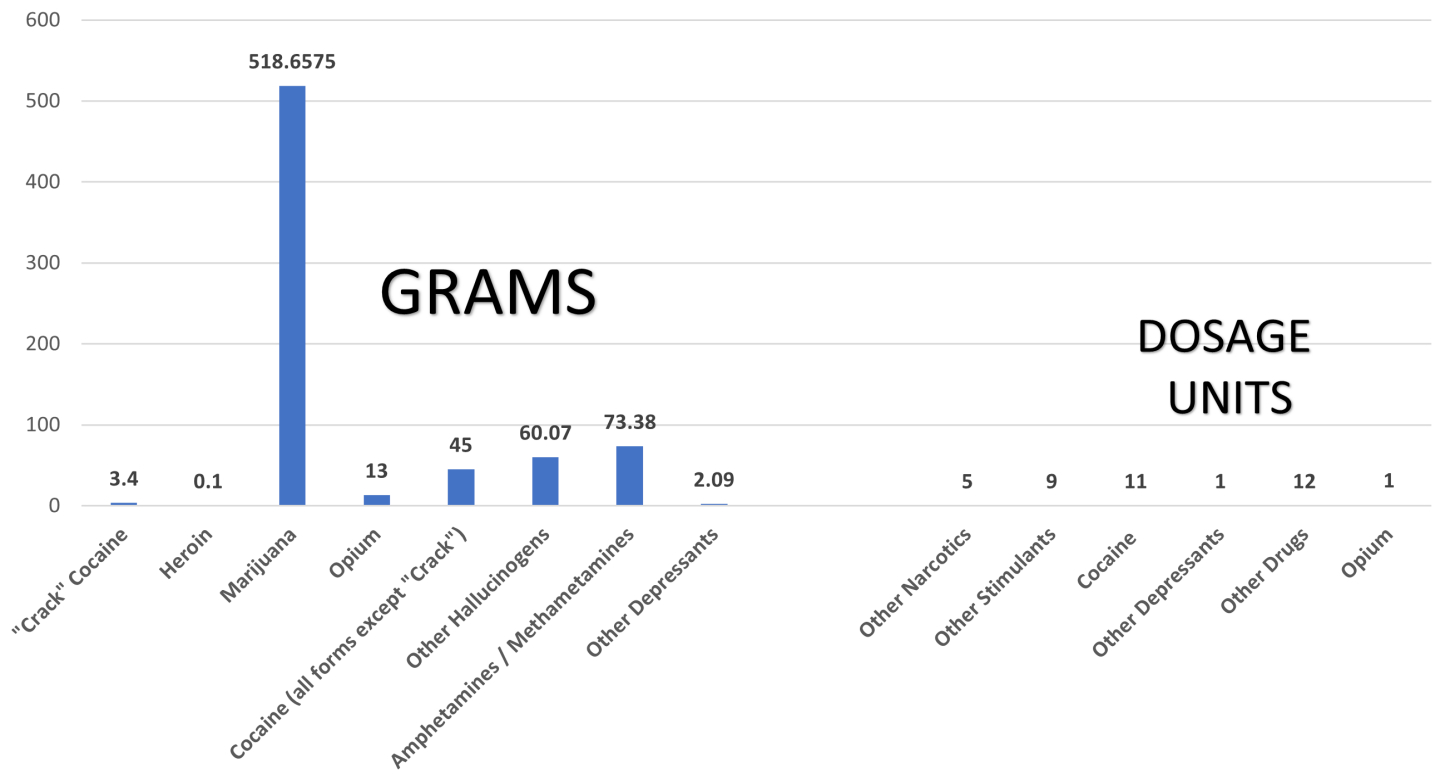


DRUG OFFENSES BY HOUR



**\* DRUGS DO NOT DISCRIMINATE** against age, sex, profession, socioeconomic status, race, etc. Drugs can affect anyone, any family, anytime and anywhere. If you know someone who is suffering from addiction, please offer help. One source for **HELP** is **Substance Abuse and Mental Health Services Administration (SAMHSA)** at **1-800-662-HELP** \*

ILLEGAL DRUGS SEIZED



# MENTAL HEALTH CALLS

The Gibsonville Police Department has trained 18 out of 24 officers in Crisis Intervention Team (CIT) training with a goal of training 100%.

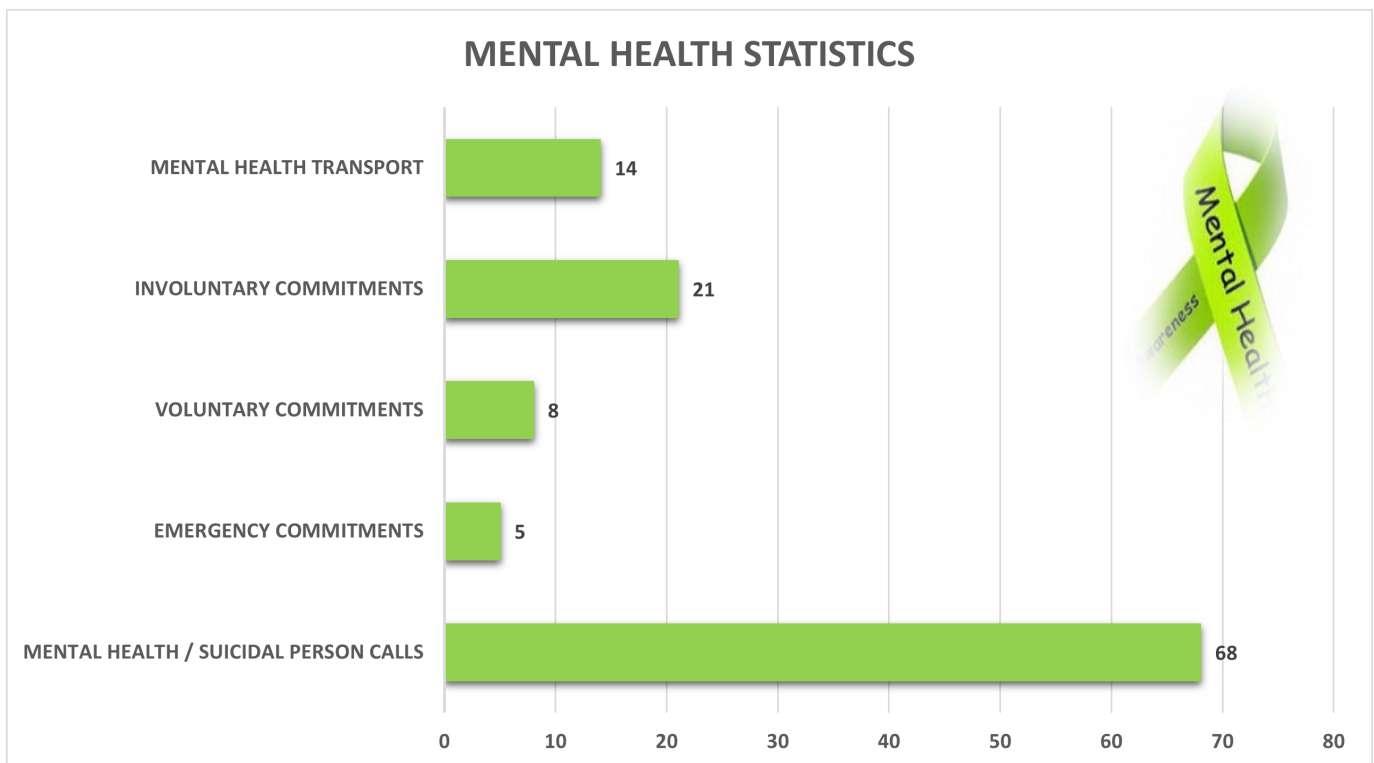
RHA Health Services of Alamance County provide Crisis Co-Responders (Core Team) for Law Enforcement agencies in the county. When an officer determines an individual/s is experiencing a crisis they will call the CORE team and request a co-responder who will arrive within 30 minutes. They will consult with the officer on the type of need on a case-by-case basis. Co-responders assist on scene and provide follow up care and case management with the individual (s). This reduces unnecessary utilization of the Emergency Department and Detention Center.

In addition, law enforcement is responsible for providing transportation to people experiencing a mental health emergency. There are times when our entire patrol division is out of town facilitating an Involuntary Commitment (IVC) Order. We are required to maintain our presence until they are actually committed. Additionally, we assume the task of providing transportation back home when they are released.

Depending on the call, the *average* call time can be from 36 minutes and 56 seconds to 54 minutes and 11 seconds. These calls are utilizing a minimum of 2-officers per call. When an officer has to transport an individual, that time alone averages 1 hour, 29 minutes and 29 seconds (this time does not include that spent on the call; only transport time).

If you or someone you know is experiencing a mental health emergency, please seek help. The following numbers will put you in touch with someone who can assist:

**Mobile Crisis 800-939-5911 | RHA 336-229-5905**

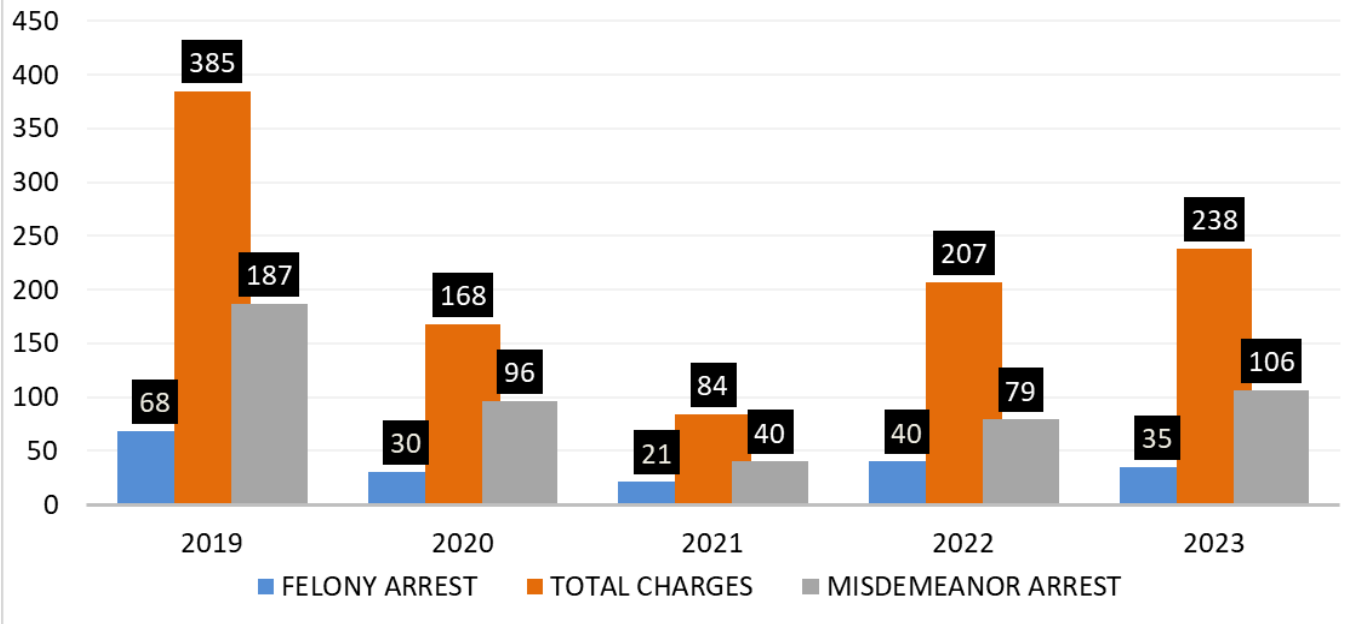






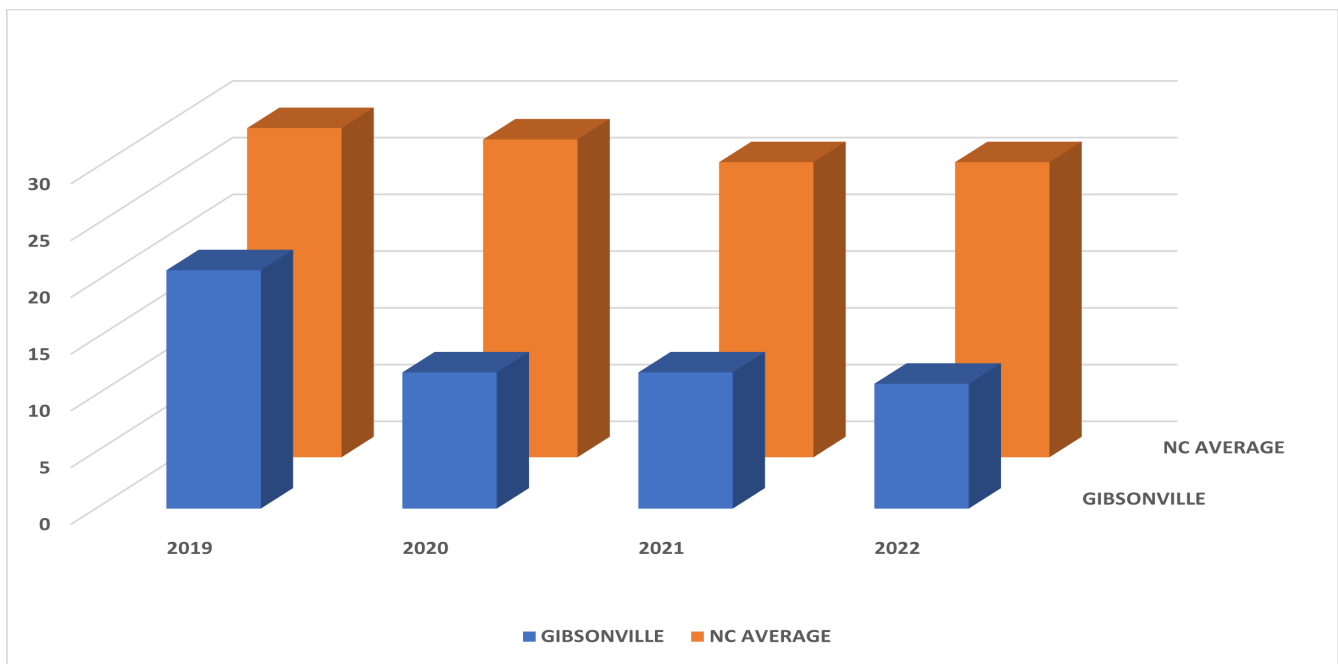
# ARRESTS

## ARREST COMPARISON BY YEAR



Arrests are one of our most time-consuming activities with each averaging 3 hours. Our department is unique in that we transport prisoners to both the Alamance and Guilford County jails. In addition, we must work with and understand both court systems. The decrease in the number of arrests & charges from 2019 to 2021 resulted from the Covid-19 pandemic and the “Raise the Age” law implemented by the North Carolina Department of Public Safety.

## GIBSONVILLE vs NC CRIME RATE YEARS 2019-2022

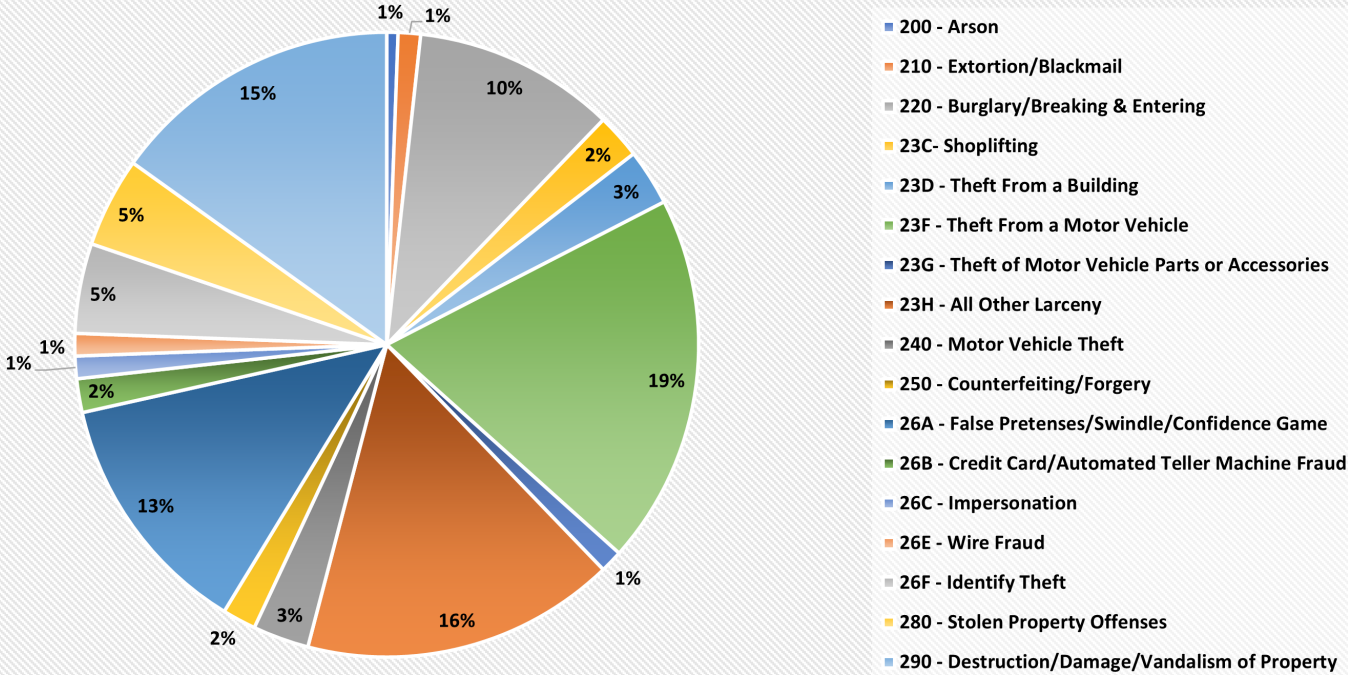


The Crime Index Average for Gibsonville compared to the NC Average crimes include murders, rapes, robberies, assaults, burglaries, thefts, auto thefts and arson per 100,000 people as indicated by the data labels at the top of each column. The data does not indicate a significant difference in this graph; however, the crimes included in this chart consisting of assaults, aggravated assaults, property crime & fraud have increased significantly when broken down. \*2022 statistics have not calculated and will not be available until a later date.

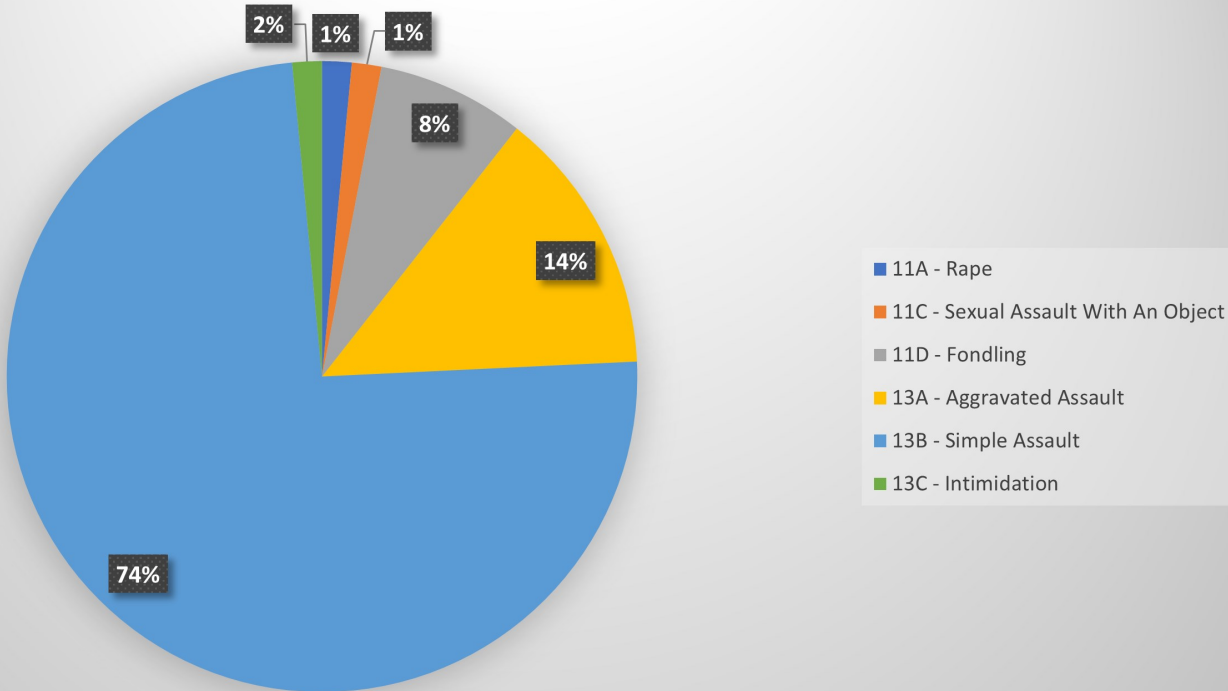
Source: NCSBI

# CRIMES BY CATEGORY

## CRIMES INVOLVING PROPERTY

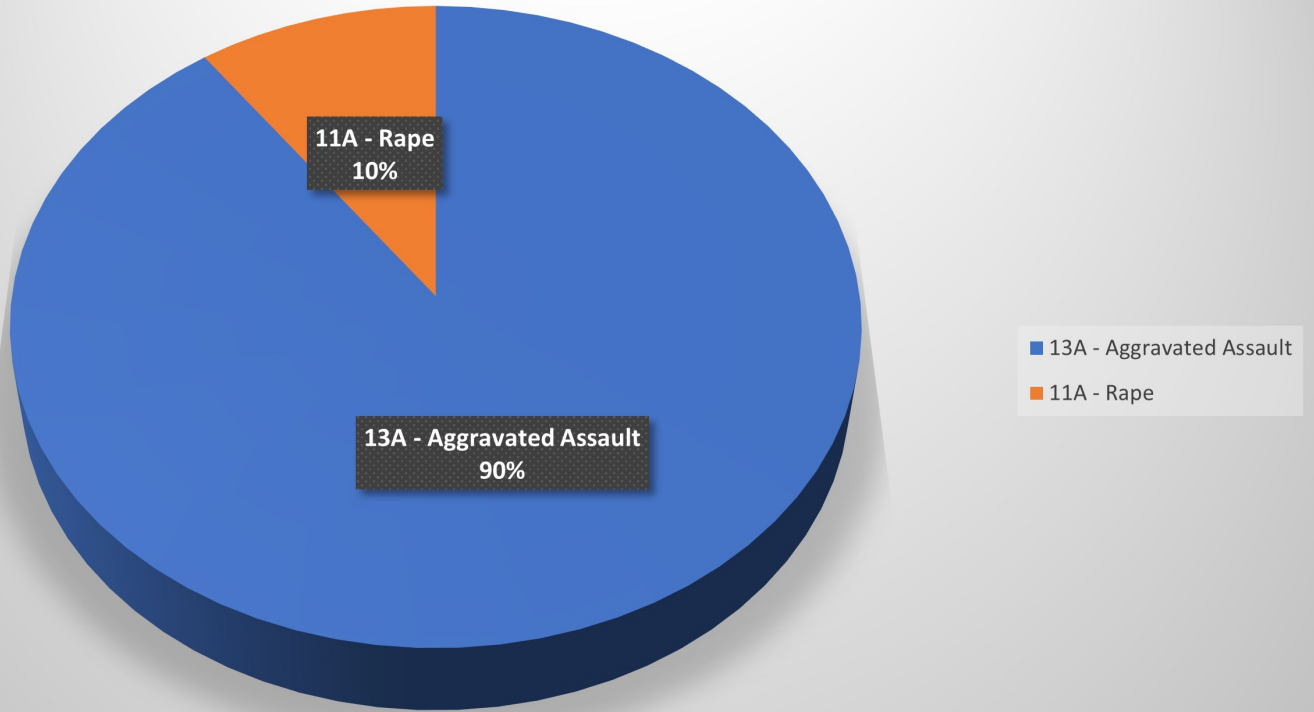


## CRIMES INVOLVING PERSONS

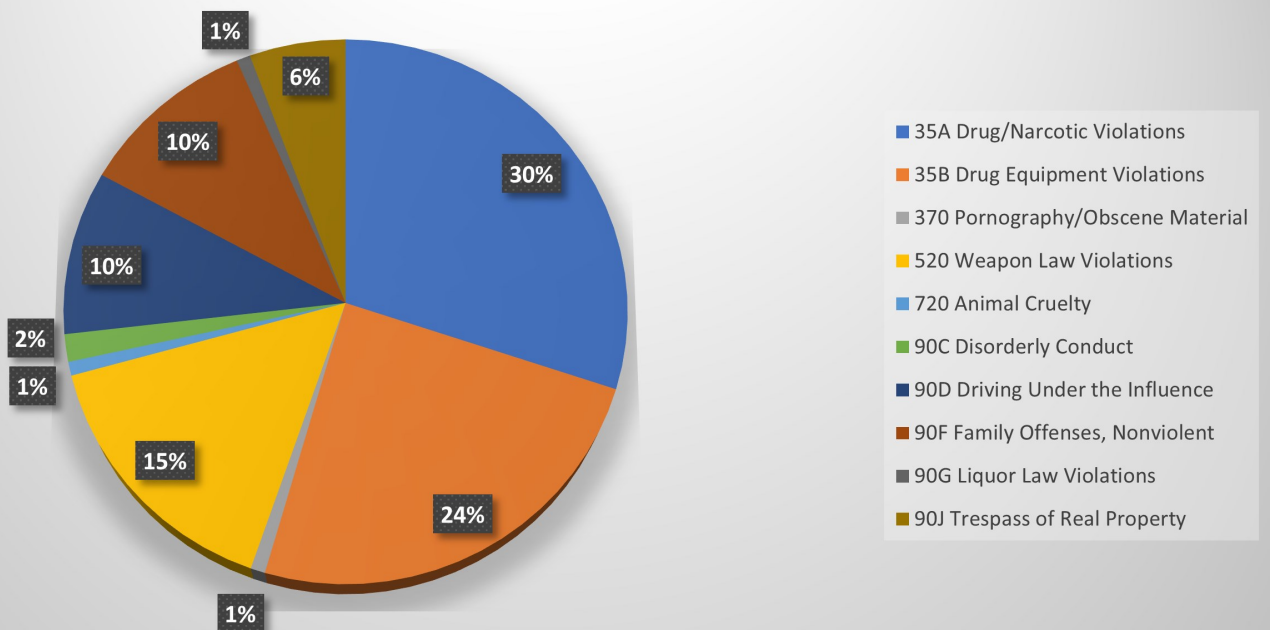




## VIOLENT CRIMES

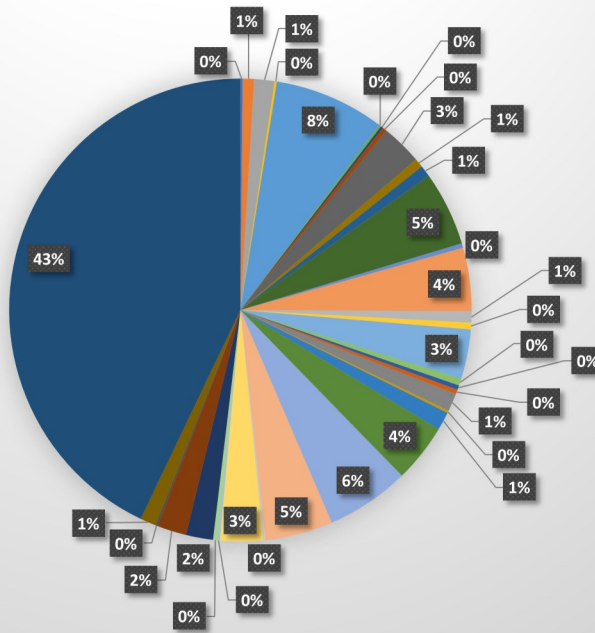


## SOCIETY CRIMES

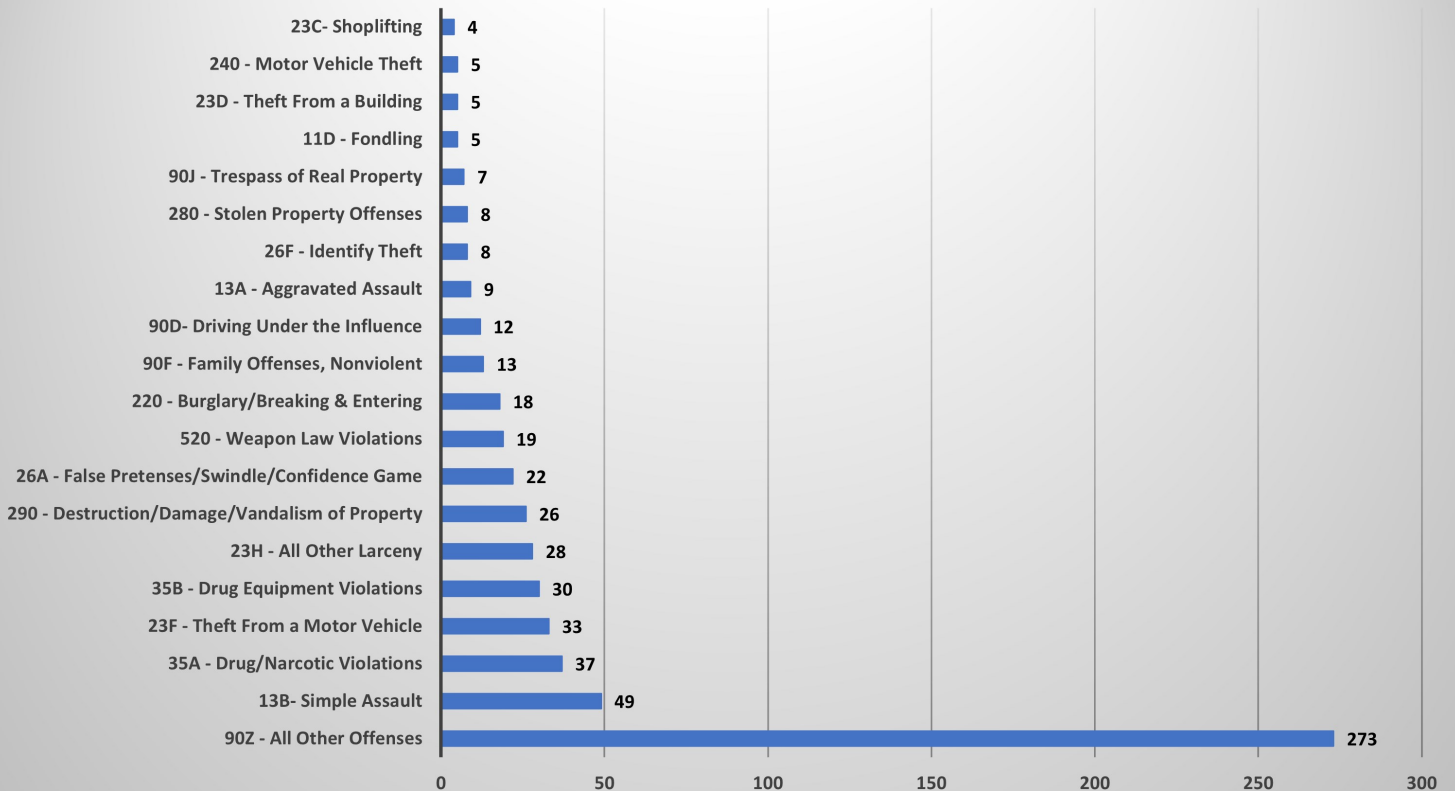


## 2023 OFFENSES

- 11A - Rape
- 11D - Fondling
- 13A - Aggravated Assault
- 11C - Sexual Assault With An Object
- 13B - Simple Assault
- 13C - Intimidation
- 200 - Arson
- 210 - Extortion/Blackmail
- 220 - Burglary/Breaking & Entering
- 23C - Shoplifting
- 23D - Theft From a Building
- 23F - Theft From a Motor Vehicle
- 23G - Theft of Motor Vehicle Parts or Accessories
- 23H - All Other Larceny
- 240 - Motor Vehicle Theft
- 250 - Counterfeiting/Forgery
- 26A - False Pretenses/Swindle/Confidence Game
- 26B - Credit Card/Automated Teller Machine Fraud
- 26C - Impersonation
- 26E - Wire Fraud
- 26F - Identify Theft
- 270 - Embezzlement
- 280 - Stolen Property Offenses
- 290 - Destruction/Damage/Vandalism of Property
- 35A - Drug/Narcotic Violations
- 35B - Drug Equipment Violations
- 370 - Pornography/Obscene Material
- 520 - Weapon Law Violations
- 720 - Animal Cruelty
- 90C - Disorderly Conduct
- 90D - Driving Under the Influence
- 90F - Family Offenses, Nonviolent
- 90G - Liquor Law Violations
- 90J - Trespass of Real Property
- 90Z - All Other Offenses

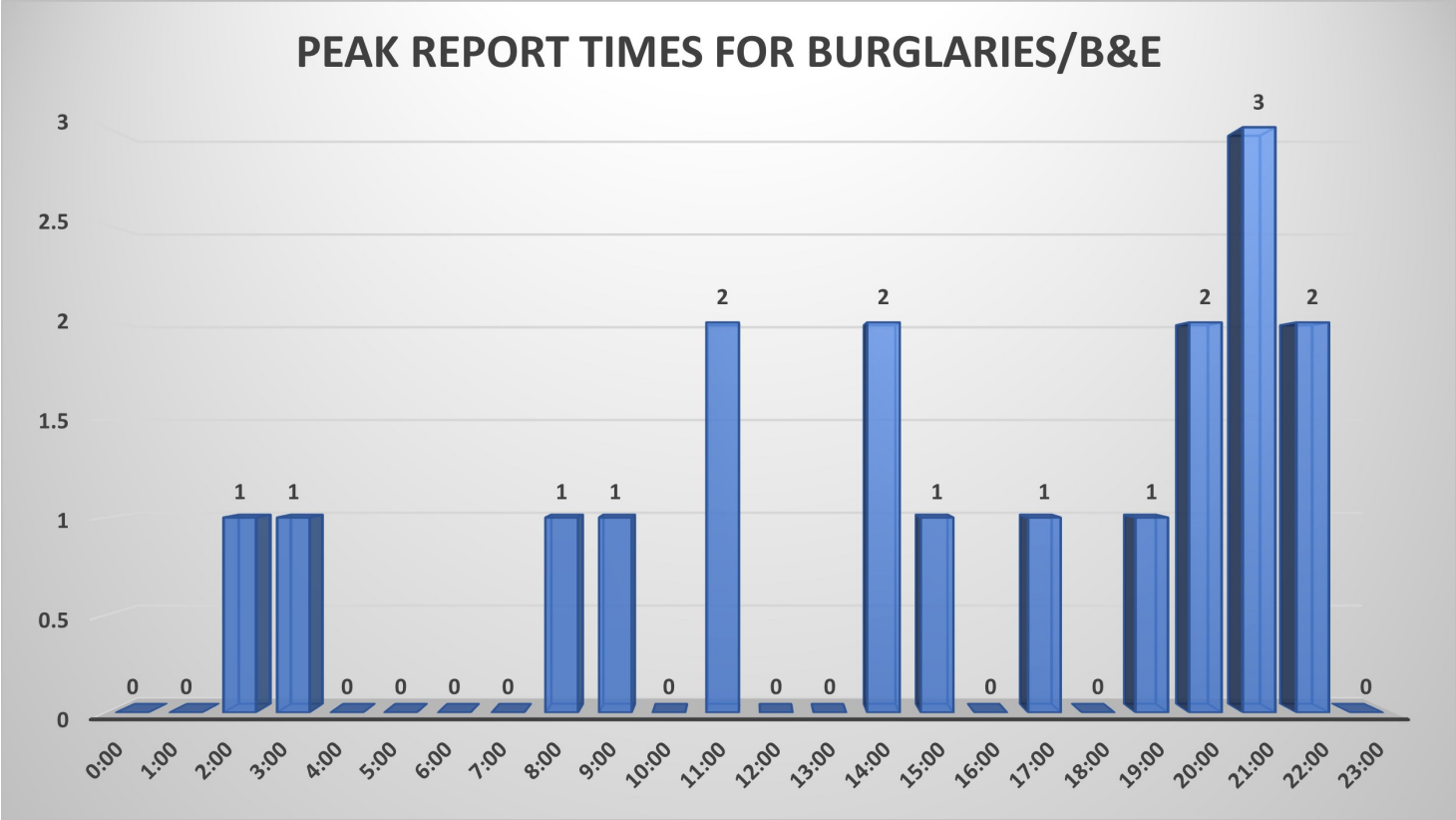


## 2023 TOP 20 OFFENSES

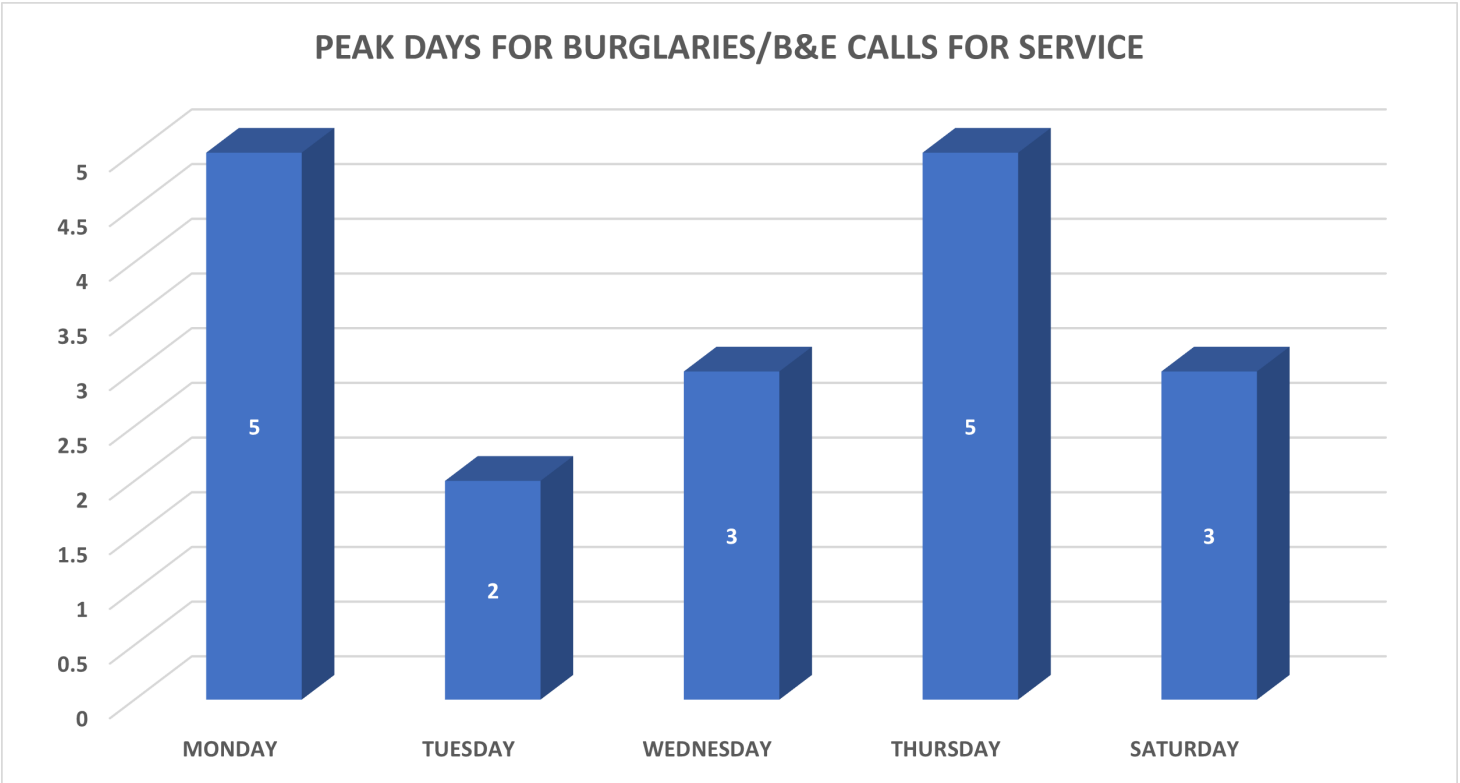


# BURGLARY / BREAKING & ENTERING

## PEAK REPORT TIMES FOR BURGLARIES/B&E

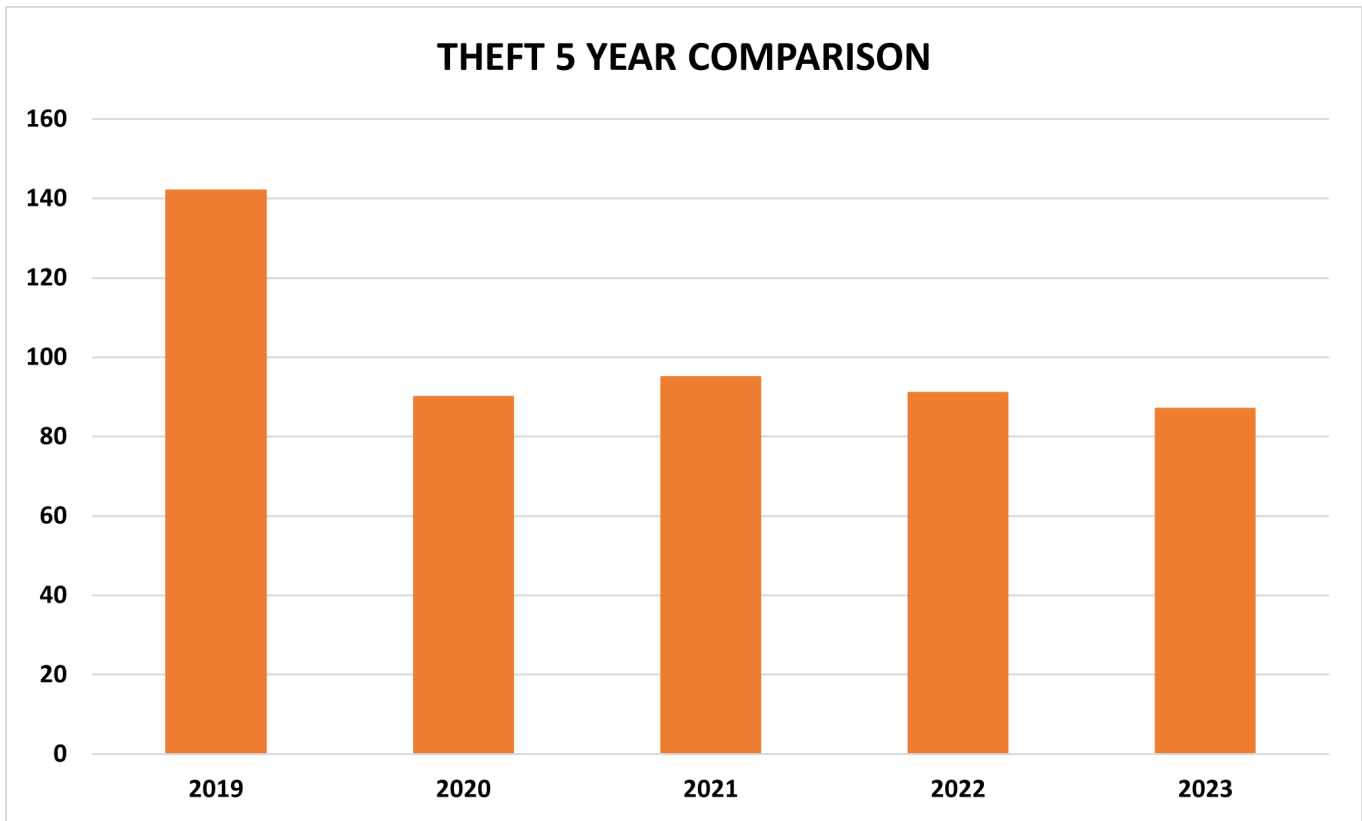


## PEAK DAYS FOR BURGLARIES/B&E CALLS FOR SERVICE





# THEFT BY YEAR COMPARISON



## **TYPES OF THEFT INCLUDED IN COMPARISON**

**220 - Burglary/Breaking & Entering**

**23C- Shoplifting**

**23D - Theft From a Building**

**23F - Theft From a Motor Vehicle**

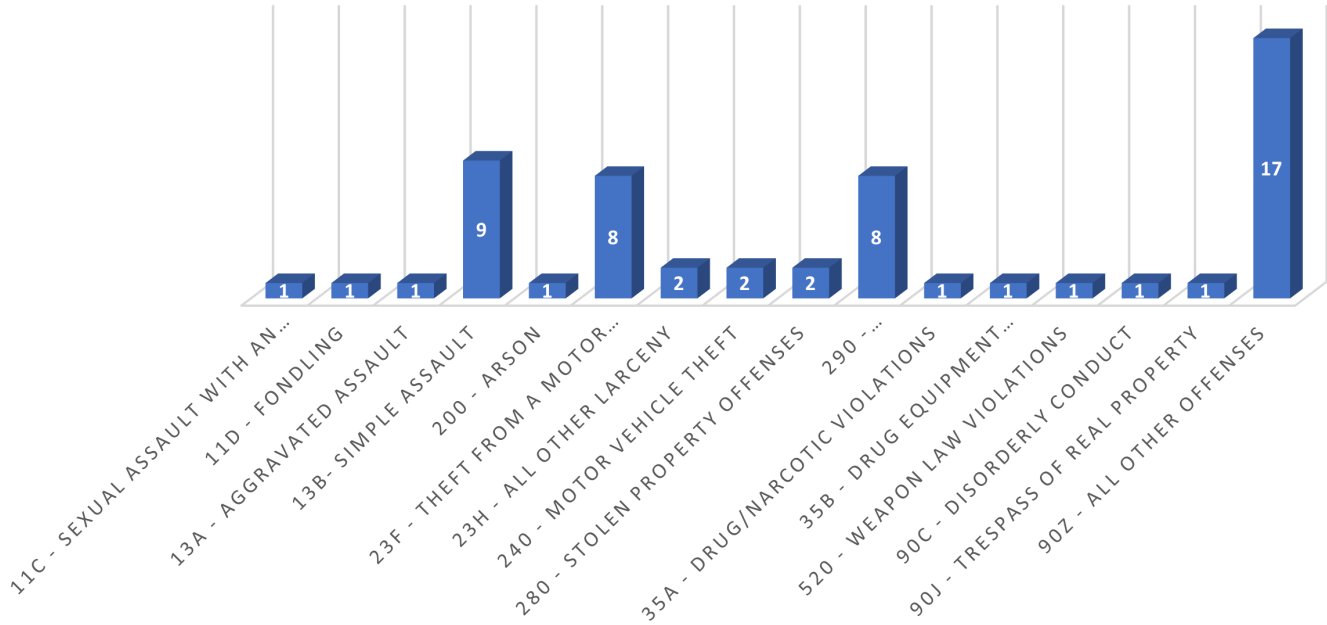
**23G - Theft of Motor Vehicle Parts or Accessories**

**23H - All Other Larceny**

**240 - Motor Vehicle Theft**

# JUVENILE CRIME COMPARISON

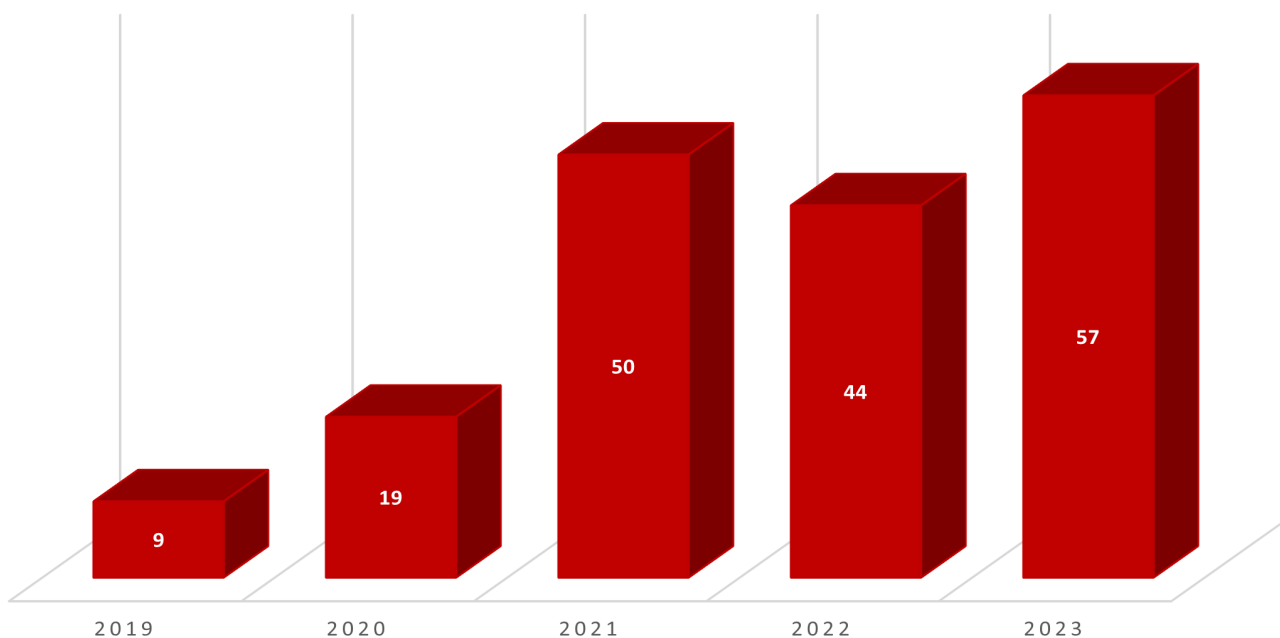
## 2023 JUVENILE CRIMES BY TYPE



Juvenile crime **INCREASED 23%** this year. Processing juvenile crime is very time consuming due to all of the dynamics and paperwork involved, follow ups with the court, parents, schools, DSS and other required agencies. The “Raise the Age” law that was implemented by the North Carolina Department of Public Safety continues to provide a “free pass” for juvenile offenders as they know they will receive little to no punishment for their actions.

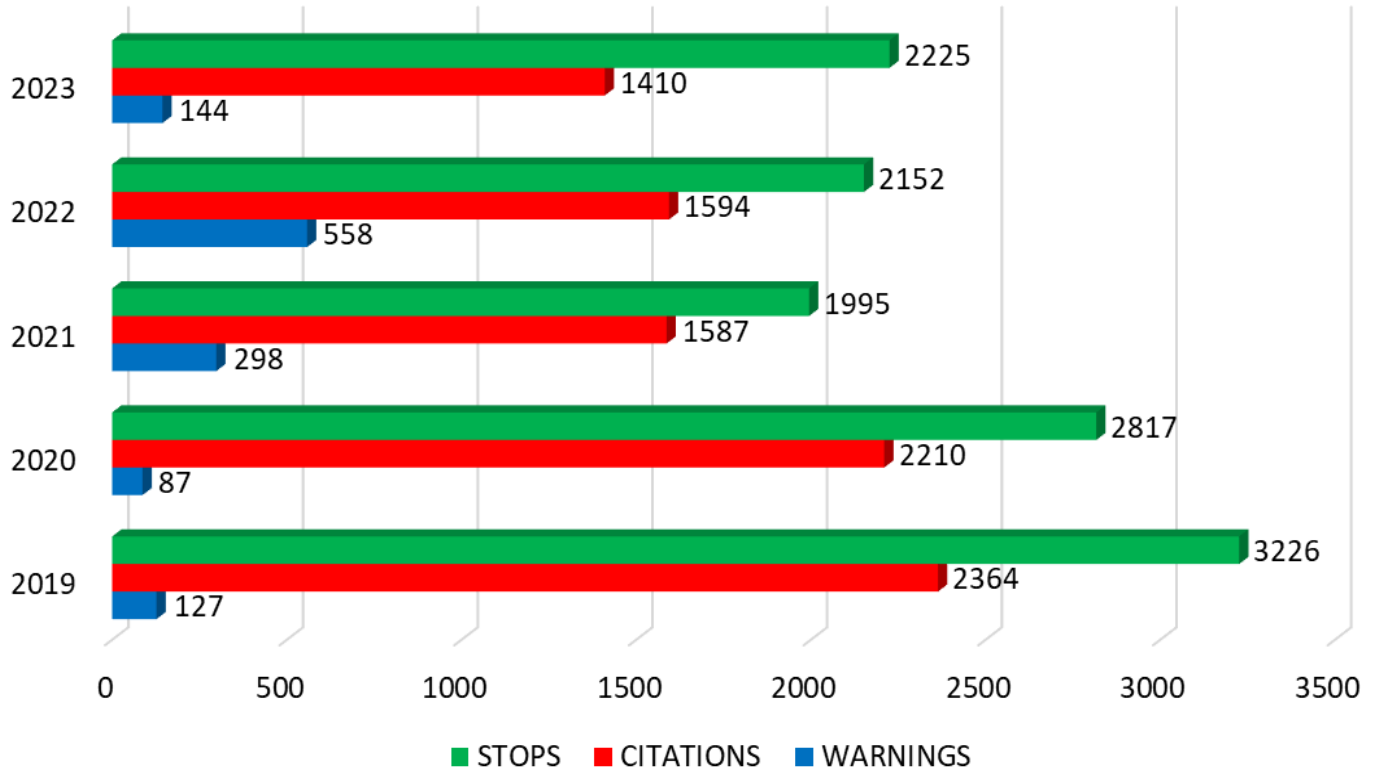
**The only effective way to reduce and prevent juvenile crime is to balance tough enforcement measures with targeted, effective and intervention initiatives. –Janet Reno**

## JUVENILE CRIME 5 YEAR COMPARISON

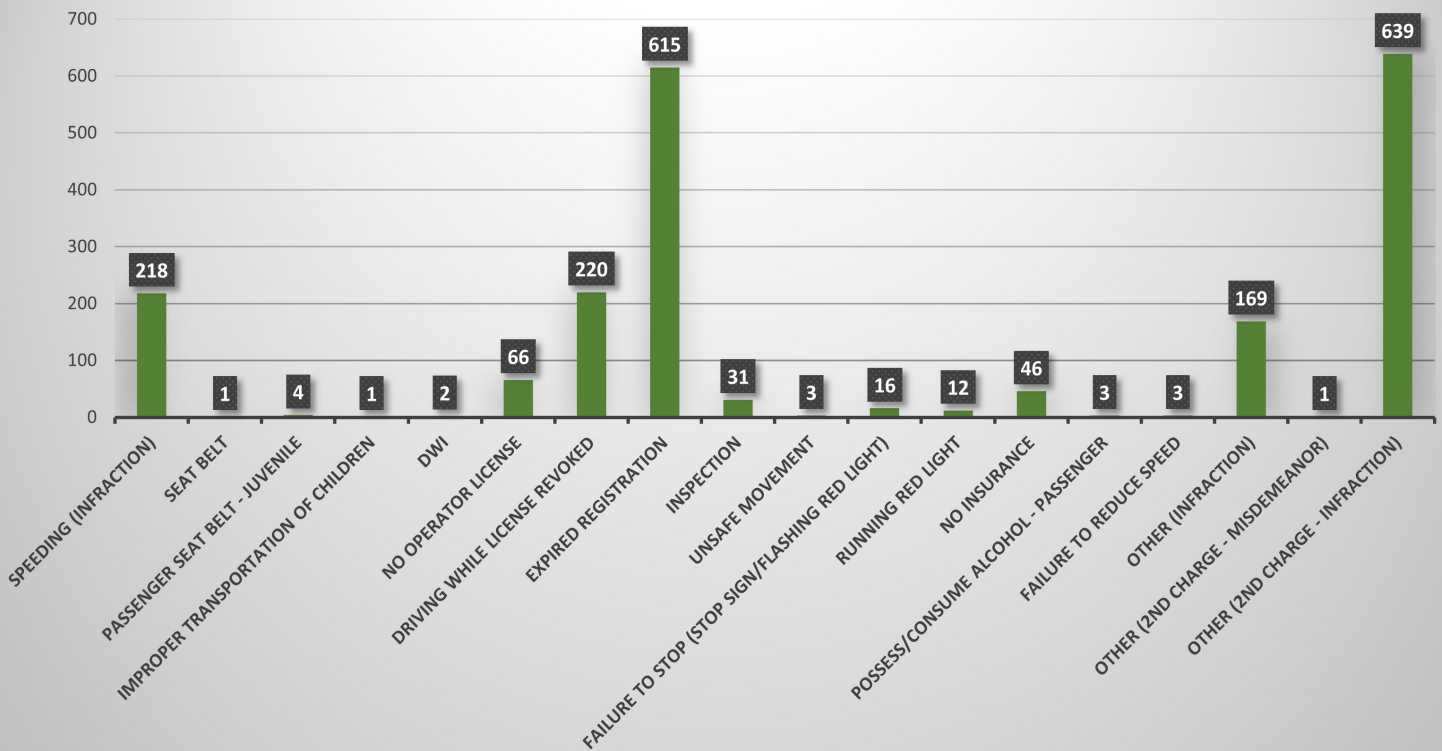


# TRAFFIC STOPS WITH TOTAL CHARGES/CITATION TYPES

## TRAFFIC STOPS

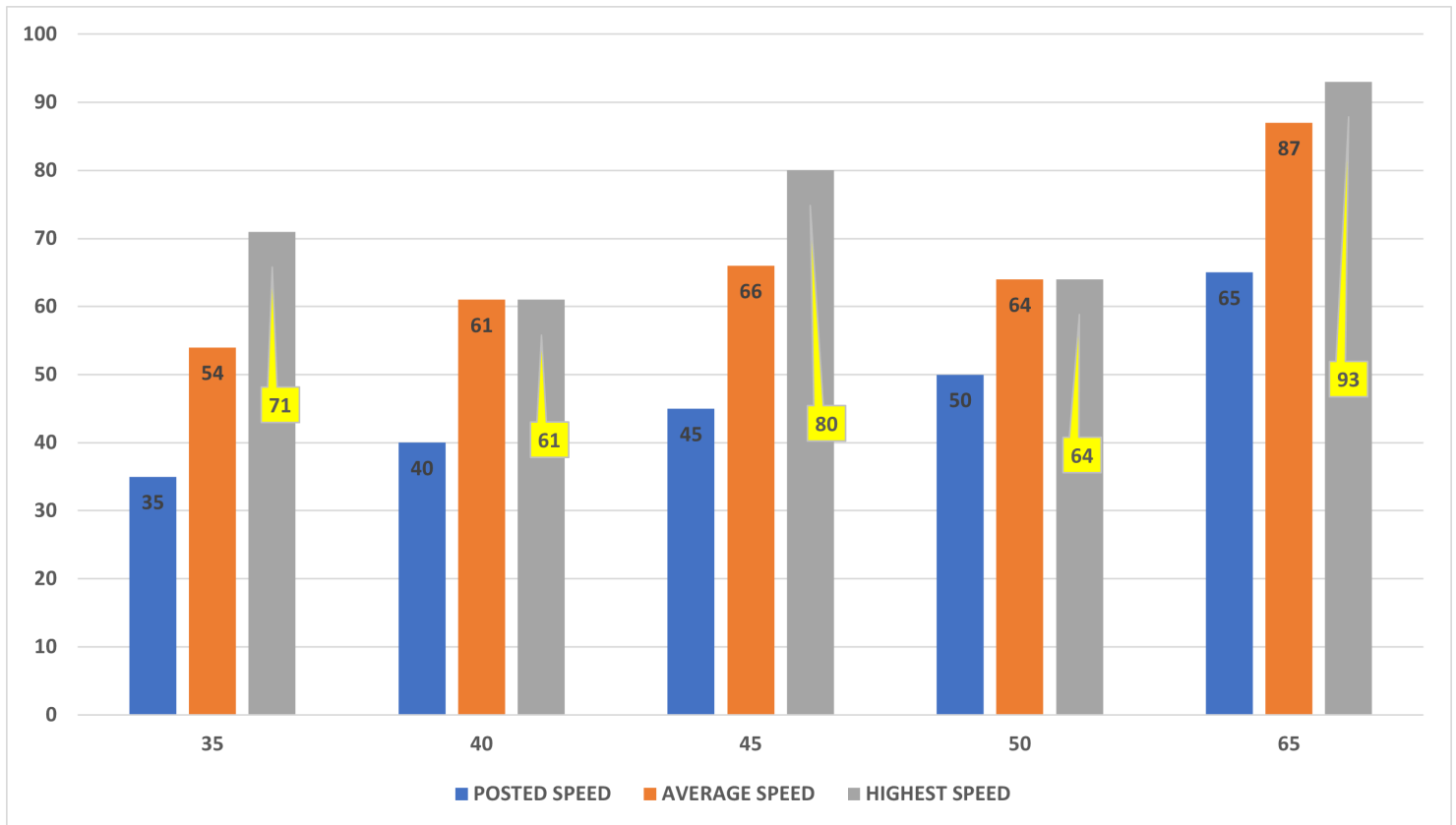


## CITATIONS





# GIBSONVILLE AVERAGE SPEED FOR CITATIONS



## SPEED A LITTLE. LOSE A LOT!

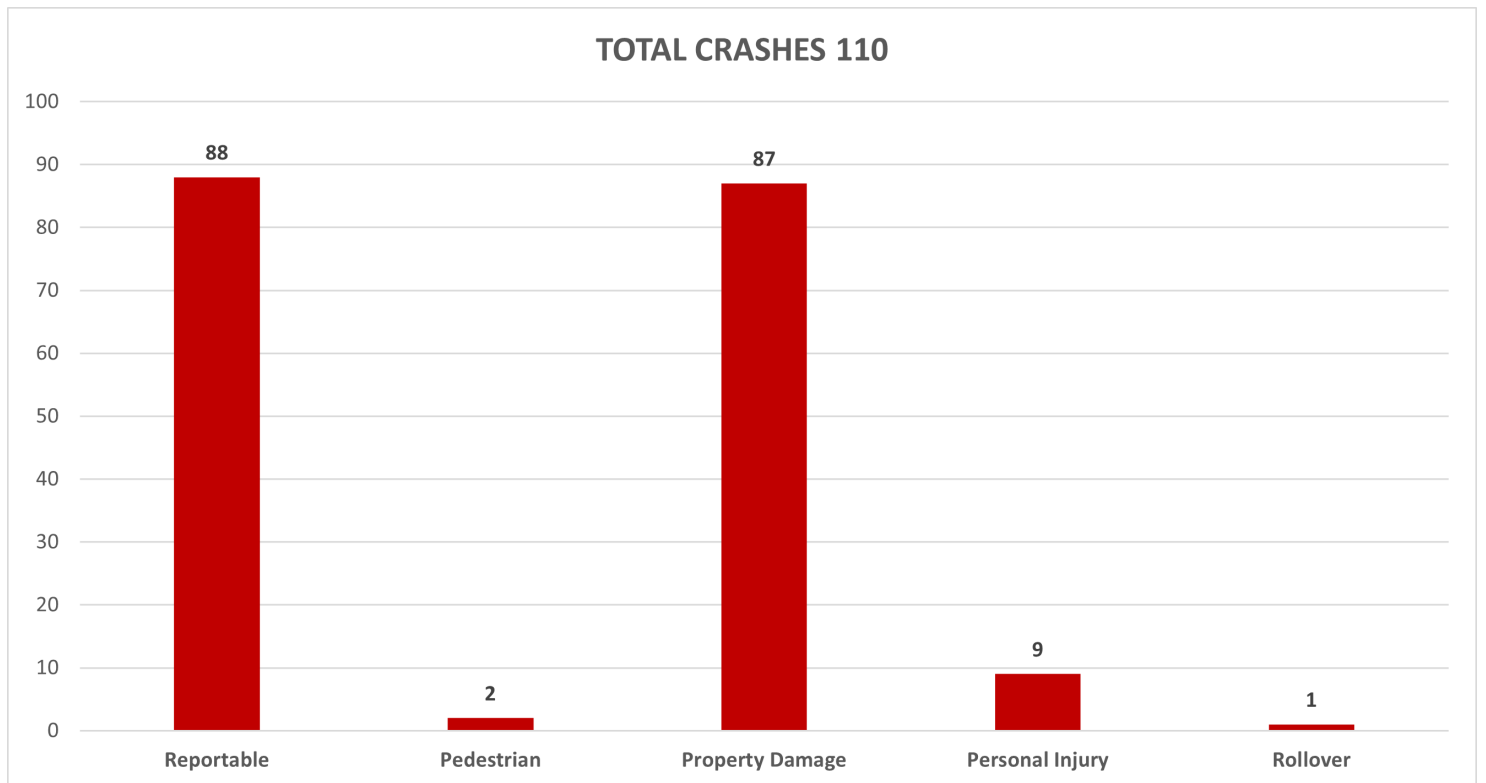
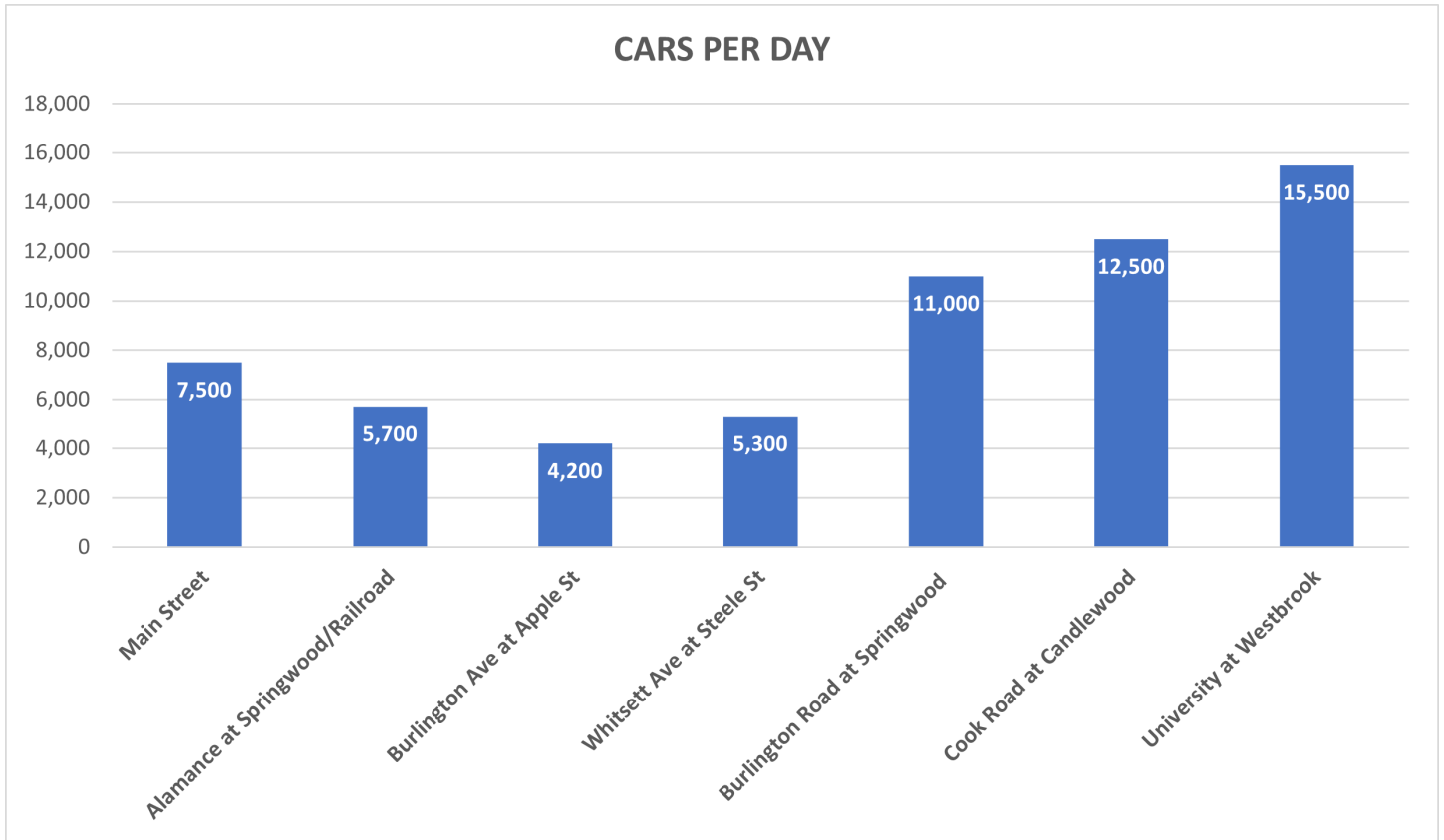
- Reduces a driver's ability to negotiate curves or maneuver around obstacles in the roadway
- Extends the distance traveled before a vehicle can stop
- Increases the distance a vehicle travels while the driver reacts to a hazard
- Increases the risk of crashes and injuries, because other vehicles and pedestrians might not be able to judge distance correctly

Source: NCDOT

## Tips for Safer Driving Speed

Leave a little early  
Use your cruise control  
Check the speedometer often  
Avoid road rage by staying calm and focused

# TRAFFIC VOLUME



# CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division (CID) is comprised of a Lieutenant and two detectives; one of which is assigned to Alamance Narcotics Enforcement Team (ANET). CID handles all cases that require further investigation from the patrol level. In 2023 CID investigated many types of cases: sexual assault, financial crimes, drug, child abuse, death investigations, B&E's, arson, and more.



## 2023 CID Statistics

**Search Warrants – 52**

**Court Orders – 25**

**Forensic Cell Phone Downloads – 34**




**Felony Charges Obtained – 56**

**Misdemeanor Charges Obtained - 9**

**Approximate Interview Hours - 55**

**Cases Actively Investigated - 95**

Gibsonville Police Department is a part of the Alamance Narcotics Enforcement Team “ANET” which consists of all Police agencies in Alamance County. Together we work diligently every day to remove illegal drugs from our streets. Our goal is to provide a safe community free from drugs and out of the hands of our children and others. The war on drugs is a continuous battle but by removing as much as we can from our community, means our goal is being accomplished one-step at a time. If we can save one life or one child from getting their hands on any of these drugs, then we have done our job. Keeping in mind that not only is there a war on illegal drugs, but prescription medication in the hands of someone for whom it is not prescribed, or abuse of prescribed medication also contributes to a portion of the drug issue.

3 Ways to Submit Your Tip to Crime Stop		
 <p><b>Call Us</b></p> <ul style="list-style-type: none"> <li>• Call 336-229-7100</li> <li>• After providing tip information, the receiving Crime Stoppers employee will give you a unique code number.</li> <li>• The tipster can follow up on the information they provided by calling 336-229-7100</li> <li>• The tipster's cell phone or land line number will not be displayed or be traced.</li> </ul> <p>Follow up with Crime Stoppers between 8am and 5pm Monday - Friday.</p>	 <p><b>Website</b></p> <ul style="list-style-type: none"> <li>• Visit: <a href="http://www.alamancecs.org">www.alamancecs.org</a></li> <li>• Check out our Wanted page and other posted alerts about recent criminal activity.</li> <li>• Send in a tip online by clicking <a href="#">Submit A Tip</a></li> <li>• After filling out the online form, tipsters automatically receive a computer generated code number.</li> <li>• Tipsters can follow up on the information they provided by calling 336-229-7100 or by coming back to the website and providing their code number.</li> </ul>	 <p><b>Mobile App</b></p> <ul style="list-style-type: none"> <li>• Free Mobile App!</li> <li>• Crime Stoppers is no longer taking tips via text. Instead Crime Stoppers now uses the most up to date, encrypted mobile reporting system available - P3 Tips.</li> <li>• Tipsters can send criminal information and engage in anonymous, two-way dialog with Crime Stoppers from their smartphone or tablet using our P3 Tips mobile application.</li> <li>• P3 Mobile tips are completely secure and anonymous. Tipsters can also anonymously upload photos, screenshots, videos and audio files with their tips.</li> <li>• P3 Tips is available as a free download on the Apple App Store and Google Play.</li> <li>• Only tips submitted directly and anonymously to Crime Stoppers are eligible for cash rewards.</li> </ul>
<p><small>• If the tip provided proves valuable to solving a case and an arrest is made or stolen property is recovered, the case is presented to the Crime Stoppers Board of Directors and a reward amount is determined. We pay UP to \$2500 for valid tips. The tipster is then instructed on how to receive their reward at a local bank.</small></p>		



## The following illicit items were removed from local and surrounding neighborhoods by ANET in 2023 alone.

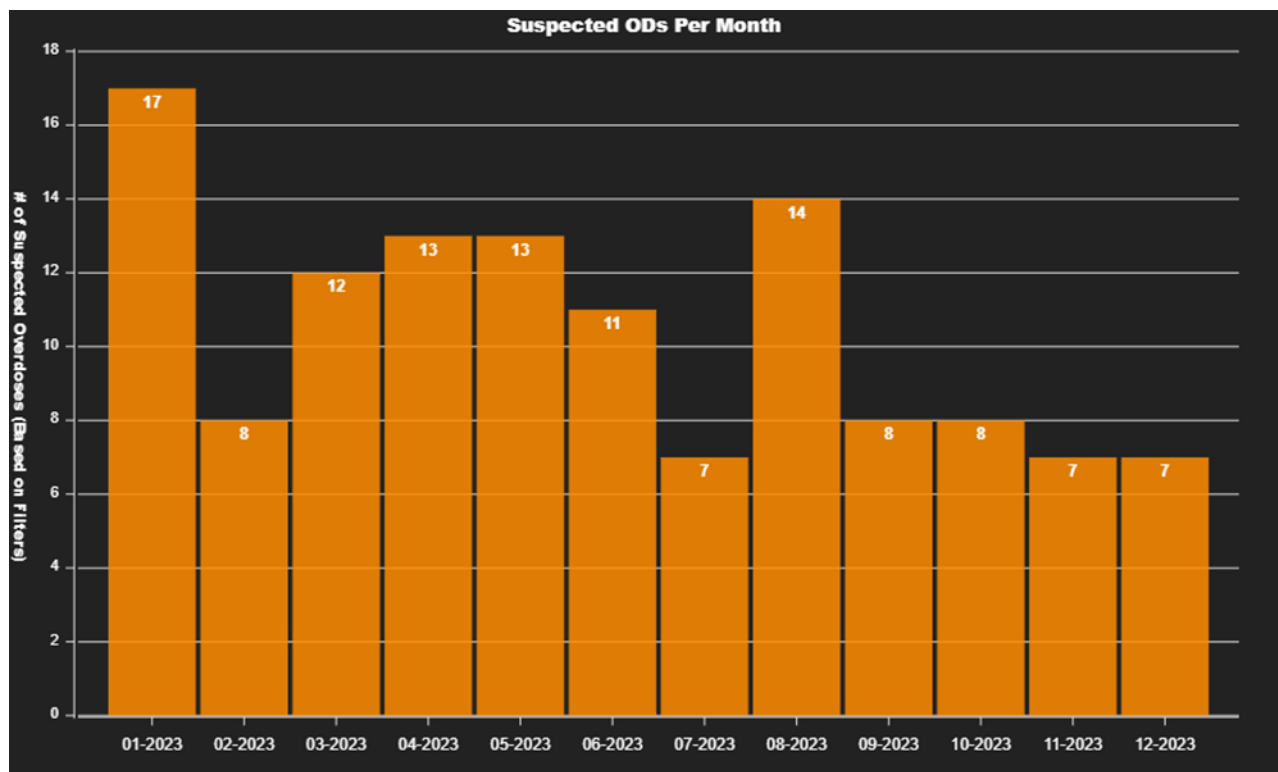
- COMMUNITY COMPLAINTS 174
- ARRESTS 48
- FIREARMS 13
- COCAINE 44 kg
- METHAMPHETAMINE 4.1 oz
- FENTANYL 72 du
- MARIJUANA 22 lbs.
- KETAMINE 19 gm
- THC 553 du
- MDMA 18 gm
- US CURRENCY SEIZED \$94,457



In addition to overall seizures and arrests made, ANET's **number one** priority is investigating death by distribution cases involving fatal overdoses in Burlington, Graham, Gibsonville, and Mebane.

Below is a chart indicating the number of overdoses, including non-fatal and fatal, that we responded to in Burlington alone.

**If you are struggling with addiction and want help call the SAMHSA National Helpline 1-800-662-4357**



## K-9 STATISTICS

During the 2023 calendar year, there were twenty-four deployments for the Gibsonville Police K9 Program. Twenty-two of the deployments were for narcotic detection which encompasses exterior vehicle sniffs, vehicle searches, building searches and commercial vehicle sniffs. The detection work of handlers and their K9 partners have led to the seizure of trafficking amounts of methamphetamine, felony amounts of cocaine and heroin along with other illegal contraband associated with the use, possession, distribution, and manufacturing of the illegal narcotics. Several firearms were also recovered during the year.

A Gibsonville K9 Team was involved in a track for suspects that fled on foot from a stolen vehicle in Burlington. During that track attempt, a Glock 21, which is a .45 caliber semi-automatic handgun, was found in a bush. The pistol was loaded with an extended capacity magazine. The suspect had discarded the gun while fleeing from police. Officers located four other firearms in the vehicle. Utilization of the police K9 team during the incident allowed officers to take five handguns off the streets.

A Gibsonville K9 team was utilized to attempt to locate a missing juvenile that had left the home. The juvenile was believed to be at risk due to ongoing cognitive impairment issues. The juvenile was safely located a short time later.



# **K9 COLT**



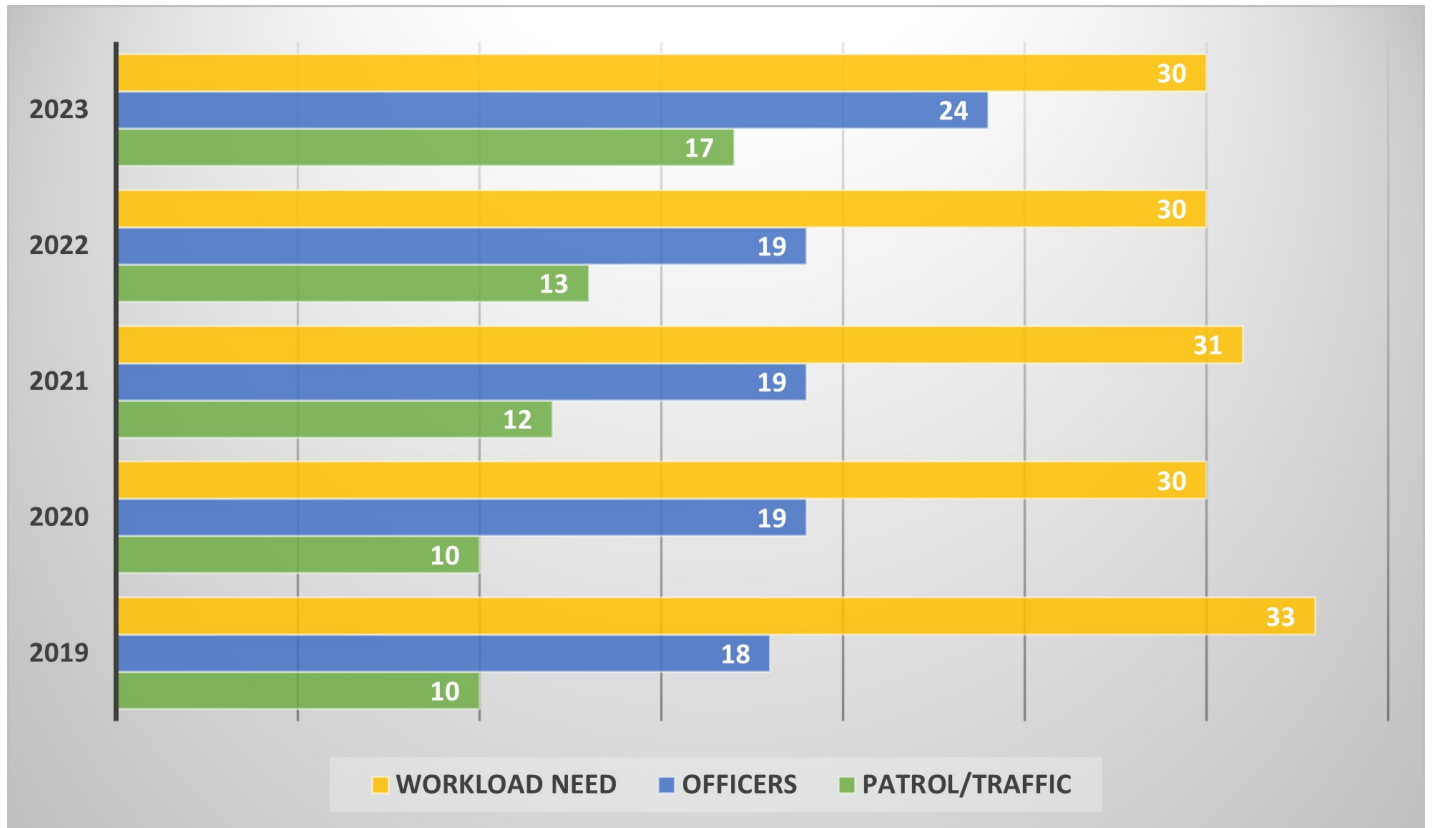
**RETIRED 6/1/2023**

In Recognition of your loyal and dedicated service  
to the Town of Gibsonville, the Department  
and your partner; Jeffrey Scott Shelton

**THANK YOU**

for your years of service

# POLICE DEPARTMENT STAFFING



When *fully* staffed Gibsonville Police Department is made up of 25 Sworn Officers and one (1) Administrative Assistant. They are assigned to one of four (4) sections.

Administration - 6

Patrol - 16

Investigations - 3

Traffic - 1

Administration includes the Chief of Police, the Assistant Chief of Police, the Support Services Lieutenant, the CID Lieutenant, Patrol Lieutenant and a non-sworn Administrative Assistant. Their primary responsibilities are customer service, records and evidence management, and overall management of the department.

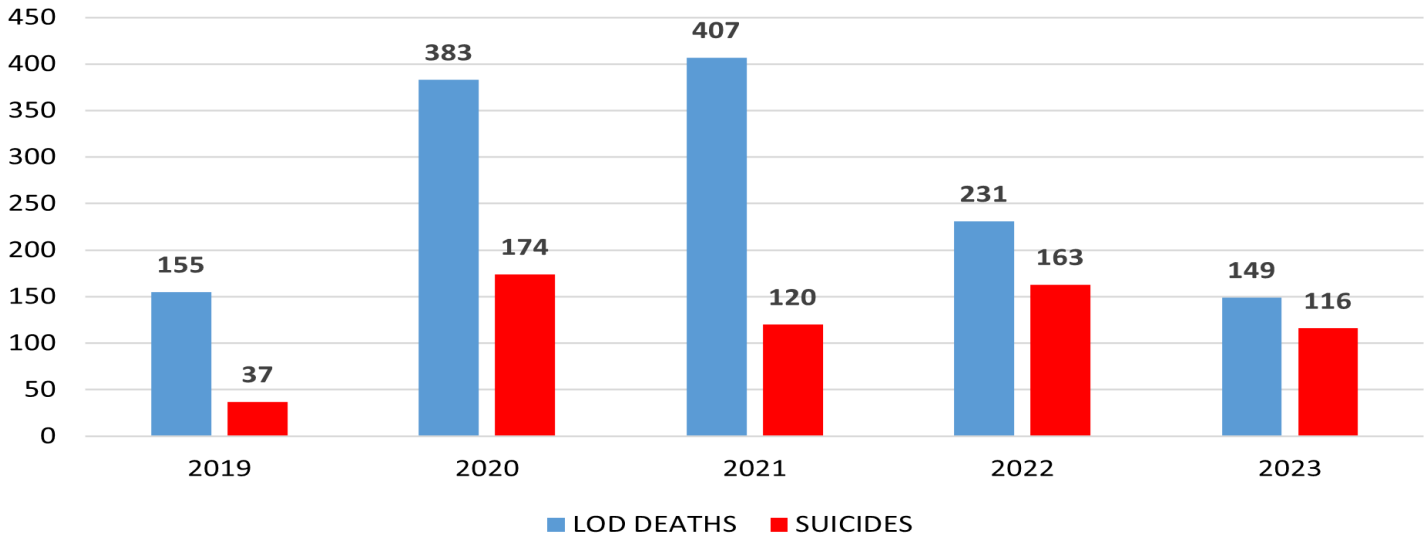
Patrol is comprised of twelve (12) Officers and four (4) Sergeants. They work rotating 12-hour shifts. Typically, there are 3-officers per shift with a Sergeant. We have one designated Traffic Officer and three (3) K9 officers that add extra benefit to our agency.

The Criminal Investigations Division (CID) consists of two (2) detectives who report to the CID Lieutenant. They handle all cases that require further investigation from the patrol level.



# FALLEN OFFICERS

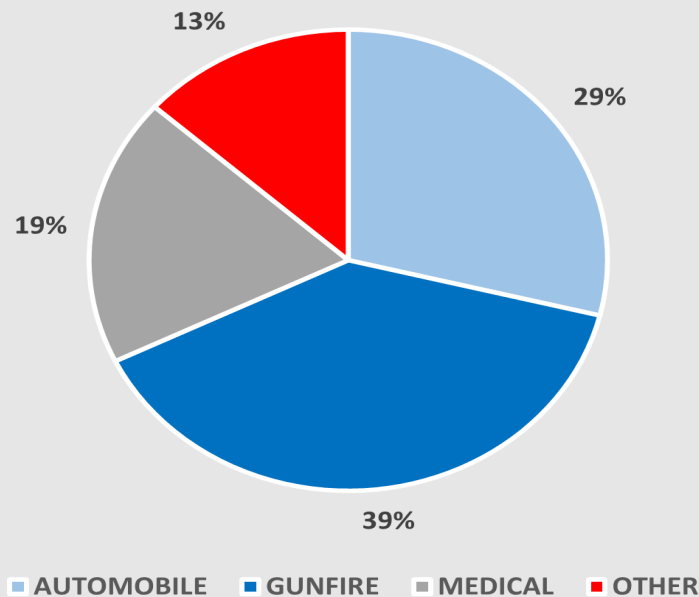
## US LINE OF DUTY DEATHS vs SUICIDE STATISTICS



2023 Fatality statistics show a 36% decrease in comparison to last year which showed a 43% decrease from the previous year. Gunfire is down 24%, Auto incidents are down 25% and data shows a 57% decrease in the “other” category. For years 2020 and 2021, Covid-19 had a major impact and outweighed all other categories combined.

**“When a police officer is killed, it’s not an agency that loses an officer, it’s an entire nation.”**  
- Chris Cosgriff, ODMP Founder

## 2023 US OFFICER DEATHS BY CAUSE



# Law Enforcement Code of Ethics

*As a law enforcement officer my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.*

*I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.*

*I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.*

*I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.*

*I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.*

*I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.*